



Approving Authority: Principal, DSCDS  
Procedural Contact : Dr. Vinod Rangan

Classification: Administration  
Effective Date: 20-11-2023  
Mandated review: Dec - 2025

Ref.No.: DSCDS/SSWGRC/2023/PP&RR/20112023

## POLICY DOCUMENT

### 1.0 : PURPOSE

The Purpose of this committee is to provide Student Support, address their welfare and and grievances when duly brought forward.

### 2.0 : DEFINITIONS

For the purposes of this policy:

**'Student Support'** refers to support provided to students by means of assistance to grievances

**"Welfare"** means assistance provided to improve welfare of the Student community at DSCDS.

**"Grievance Redressal"** means attending to grievances (Academic/ General) raised by any student(s) with regard to activities within DSCDS.

### 3.0 : SCOPE

This policy applies to attending to grievances raised by our student community with regard to their academic/ professional needs/ administrative/ university related grievances regularly brought forward to this committee and to provide assistance to the student(s) for resolution of the same.

### 4.0 : FUNCTIONING & WORKING

The Student Support, Welfare and Grievance redressal committee of DSCDS brings about a providing help and assistance to our Student Community at times of need and coordination with other working committees of the college for effective resolution of the grievance brought forward. This committee meets once a year/ as the need may be.

4.1: To provide Student support for academic/ professional grievances as and when the issue is brought up to this committee

4.2: To maintain student welfare by addressing the grievances brought forward by taking action to provide resolution at the shortest time frame as possible.

4.3: To receive and maintain all grievances brought forward by the Student community with regard to their Academic/ Professional needs and discuss on providing resolutions to the same which may include collaboration with other working committee of the college.



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
**DAYANANDA SAGAR INSTITUTIONS**

CAMPUS-1, K.S.LAYOUT, BANGALORE 560 078

**SUPPORT, WELFARE AND GRIEVANCE REDRESSAL COMMITTEE**



4.4 : To conduct a few Student-centric programs in coordination with the Academic Advisory Committee for the benefit of our students such as:

- a. Orientation Day for all newly joined students into the BDS Program every year.
- b. White Coat Ceremony: Clinical Induction Program
- c. Hepatitis Vaccination Drive

5.0 : This committee is for a term of 2 year.

Dr. Hemanth M	:	Chairman
Dr. Vinod Rangan	:	Member Secretary
Dr. Avinash J	:	Member
Dr. Savita AM	:	Member
Dr. Krishnanand PS	:	Member
Dr. Prashanth NT	:	Member
Dr. Ramnarayan BK	:	Member
Dr. Archana R Naik	:	Member
Dr. Pallavi Nanaiah	:	Member
Dr. Brunda K	:	Member
Dr Prajwal P	:	Member
Mr. Nanjundaswamy	:	Member
Mr. Narasimhamurthy	:	Member
Mr. Vignesh V	:	Member - UG
Ms. Abiya Fatima Sohail	:	Member - UG
Dr. Abdul Naisam	:	Member - PG
Dr. Anusha B L	:	Member - PG

6.0 : Group Policy

All in this committee work for effective resolution of all student grievances as properly brought forward, holding meetings with the Principal and suggesting effective solutions to the grievances brought forward. The functioning may take inputs/ involve other existing working/ administrative committee within the college.

7.0 : Roles & Responsibilities Matrix



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**SUPPORT, WELFARE AND GRIEVANCE REDRESSAL COMMITTEE**



Duties	Assigned To
Student Support & Welfare	Dr. Avinash J Dr. Savita AM Dr. Krishnanand PS
Exam Related Grievances	Dr. Ramnarayan BK Dr. Pallavi Nanziah Dr. Brunda K Dr. Prajwal P
Student Grievances	Dr. Vinod Rangan Dr. Prashanth NT Dr. Archana R Naik
Sports Grievances	Mr. Nanjundaswamy
Library Grievances	Mr. Narasimhamurthy

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
KumaraSwamy Layout,  
Bangalore - 560 078.



**Dayananda Sagar College of Dental Sciences,**  
**Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru**

DSCDS/Internal/00/2023/099

Date: 20/11/2023

**OFFICE ORDER**  
**STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL COMMITTEE**

Student support, Welfare and Grievance Redressal Committee has been reconstituted to look into welfare measures and grievances of undergraduate and postgraduate students. The term of the committee shall be for two years.

The committee members are as follows:

Sl No.	Name of the Staff	Designation	Position	Mail Id	Contact
1	Dr. Hemanth M	Principal, Prof. & Head	Chair-Person	<a href="mailto:hemanthm@dscds.edu.in">hemanthm@dscds.edu.in</a>	9845459666
2	Dr. Avinash J	Vice Principal, Professor & Head	Member	<a href="mailto:avinashj@dscds.edu.in">avinashj@dscds.edu.in</a>	9845200492
3	Dr. Savita AM	Associate Dean – PG, Professor & Head	Member	<a href="mailto:savitaam@dscds.edu.in">savitaam@dscds.edu.in</a>	9845433660
4	Dr. Krishnanand PS	Associate Dean – UG, Professor & Head,	Member	<a href="mailto:krishnanandps@dscds.edu.in">krishnanandps@dscds.edu.in</a>	9886266776
5	Dr. Prashanth NT	Professor & Head,	Member	<a href="mailto:prashanthnt@dscds.edu.in">prashanthnt@dscds.edu.in</a>	9845034720
6	Dr. Ramnarayan BK	Associate Dean – Administration Professor & Head	Member	<a href="mailto:ramnarayanbk@dscds.edu.in">ramnarayanbk@dscds.edu.in</a>	9844677090
7	Dr. Archana R Naik	Reader,	Member	<a href="mailto:archananaik@dscds.edu.in">archananaik@dscds.edu.in</a>	9986204322
8	Dr. Vinod Rangan	Reader,	Member Secretary	<a href="mailto:vinodrangan@dscds.edu.in">vinodrangan@dscds.edu.in</a>	9845178514
9	Dr. Pallavi Nanaiah	Reader,	Member	<a href="mailto:pallavinanaiah@dscds.edu.in">pallavinanaiah@dscds.edu.in</a>	9845609238
10	Dr. Brunda K	Reader	Member	<a href="mailto:brundak@dscds.edu.in">brundak@dscds.edu.in</a>	9008482766
11	Dr. Prajwal P	Sr. Lecturer	Member	<a href="mailto:prajwalp@dscds.edu.in">prajwalp@dscds.edu.in</a>	7019324128
12	Mr. Nanjundaswamy	Director PED	Member	<a href="mailto:dnswaremalavalli@gmail.com">dnswaremalavalli@gmail.com</a>	9901667135
13	Mr. Narasimha Murthy AV	Librarian	Member	<a href="mailto:narasimhamurthyav@dscds.edu.in">narasimhamurthyav@dscds.edu.in</a>	8073303702
14	Mr. Vignesh V	Undergraduate Student	Member	<a href="mailto:vigneshvid230@gmail.com">vigneshvid230@gmail.com</a>	9945495668
15	Ms. Abiya Fathima Sohail	Undergraduate Student	Member	<a href="mailto:abiya.f.sohail@gmail.com">abiya.f.sohail@gmail.com</a>	9108147709
16	Dr. Abdul Naisam	Postgraduate Student	Member	<a href="mailto:naisperuvana@gmail.com">naisperuvana@gmail.com</a>	9526661087
17	Dr. Anusha B L	Postgraduate Student	Member	<a href="mailto:Anushabs015@gmail.com">Anushabs015@gmail.com</a>	8861321925

  
**PRINCIPAL**  
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DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES  
DAYANANDA SAGAR INSTITUTIONS  
CAMPUS-1, K.S.LAYOUT, BANGALORE 560 078  
STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL COMMITTEE

Ref. No.: DSCDS/SSWGRC/2023/02

Date: 14/09/2023

To  
Chairman  
Members  
Student Support, Welfare and Grievance Redressal Committee (SSWGRC), DSCDS


Sub: SSWGRC meeting on 19/09/2023

All members of the Student Support, Welfare and Grievance Redressal Committee, DSCDS are herewith informed and requested to attend the meeting on 19/09/2023 at 2:30pm at the Principal Office Board Room, DSCDS to discuss the following agenda:

1. To open and check status of the Student's Complaint Box for any grievances to be addressed
2. Issue with university exam results/marks – August 2023 BDS examination

Kindly make it convenient to attend.

Thanking you,

Yours truly,  
  
Dr. Vinod Rangan  
Member Secretary, SSWGRC

Cc:  
1. Committee File  
2. IQAC



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
**DAYANANDA SAGAR INSTITUTIONS**  
CAMPUS-1, K.S.LAYOUT, BANGALORE 560 078  
**STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL**  
**COMMITTEE**

**COMMITTEE MEETING MINUTES – 2023**

**Date & Time of Meeting** : 19/09/2023, 2:30pm

**Venue** : Principal Office Board Room, DSCDS.

**Attendees List** : As Below

Sl.No.	Name	Position	Signature
1.	Dr. Hemanth M	Chairperson	
2.	Dr. Vinod Rangan	Member Secretary	
3.	Dr. Prashanth N T	Member	
4.	Dr. Ramnarayan BK	Member	
5.	Dr. Pallavi Nanaiah	Member	
6.	Dr. Brunda K	Member	
7.	Mr. Nanjundaswamy	Member - PED	
8.	Mr. Narasimhamurthy AV	Member - Librarian	
9.	Mr. Manoj Kumar TV	Member - UG	
10.	Ms. Gargi Prakash GC	Member - UG	
11.	Dr. Sindhu P	Member - PG	
12.	Dr. Zameer Ahmed CM	Member - PG	

Dr. Hemanth M, Chairperson of the Student Support, Welfare and Grievance Redressal Committee presided over the meeting and welcomed the members.

**Agenda & Points discussed :**

1. To open and check status of the Student's Complaint Box for any grievances to be addressed to.
  - a. Dr. Vinod Rangan informed the committee that no letters/ grievances were received from any student from the box.
2. Issue with university exam results/marks.  
Action taken: Submission of application for photo copy of answer scripts of August 2023 examination of 4<sup>th</sup> BDS student to the university.



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STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL COMMITTEE

Ref. No.: DSCDS/SSWGRC/2023/03

Date: 28/11/2023

To  
Chairman  
Members  
Student Support, Welfare and Grievance Redressal Committee (SSWGRC), DSCDS

Sub: SSWGRC meeting on 04/12/2023

All members of the Student Support, Welfare and Grievance Redressal Committee, DSCDS are herewith informed and requested to attend the meeting on 04/12/2023 at 2:30pm at the Principal Office Board Room, DSCDS to discuss the following agenda:

1. To open and check status of the Student's Complaint Box for any grievances to be addressed
2. Issue with university exam results/marks- November 2023 BDS and MDS examination

Kindly make it convenient to attend.

Thanking you,

Yours truly,

  
Dr. Vinod Rangan

Member Secretary, SSWGRC

Cc:

1. Committee File
2. IQAC



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STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL  
COMMITTEE

COMMITTEE MEETING MINUTES – 2023

Date & Time of Meeting : 04/12/2023, 2:30pm

Venue : Principal Office Board Room, DSCDS.

Attendees List : As Below

Sl.No.	Name	Position	Signature
1.	Dr. Hemanth M	Chairperson	
2.	Dr. Avinash J	Member	
3.	Dr. Savita A M	Member	
4.	Dr Krishnanand P S	Member	
5.	Dr. Ramnarayan BK	Member	
6.	Dr. Vinod Rangan	Member Secretary	
7.	Dr. Prashanth N T	Member	
8.	Dr. Archana R Naik	Member	
9.	Dr. Pallavi Nanaiah	Member	
10.	Dr. Brunda K	Member	
11.	Dr. Prajwal P	Member	
12.	Mr. Nanjundaswamy	Member - PED	
13.	Mr. Narasimhamurthy AV	Member - Librarian	
14.	Mr. Vignesh V	Member - UG	
15.	Ms. Abiya Fathima	Member - UG	
16.	Dr. Abdul Naisam	Member - PG	
17.	Dr. Anusha B L	Member - PG	

Dr. Hemanth M, Chairperson of the Student Support, Welfare and Grievance Redressal Committee presided over the meeting and welcomed the members.

**Agenda & Points discussed :**

1. To open and check status of the Student's Complaint Box for any grievances to be addressed to.
  - a. Dr. Vinod Rangan informed the committee that no letters/ grievances were received from any student from the box.





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**COMMITTEE**

2. Issue with university exam results/marks.
  - a. Action taken: Submission of application for photo copy of answer scripts of November 2023 examination of 1<sup>st</sup> and 2<sup>nd</sup> BDS and 1<sup>st</sup> MDS student to the university.

Meeting was then concluded and Principal, Dr. Hemanth wished the committee the very best and asked them all to work together and bring out the best for every event.

All the members were informed that the next meeting of this committee will be on: 11/05/2024

  
Dr. Vinod Rangan  
Member Secretary

  
Dr. Hemanth M  
Principal

Copy to : Committee Whatsapp group  
Committee file  
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STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL COMMITTEE

Ref. No.: DSCDS/SSWGRC/2024/01

Date: 03/05/2024

To  
Chairman  
Members  
Student Support, Welfare and Grievance Redressal Committee (SSWGRC), DSCDS

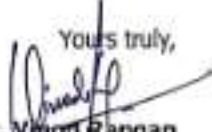
Sub: SSWGRC meeting on 11/05/2024

All members of the Student Support, Welfare and Grievance Redressal Committee, DSCDS are herewith informed and requested to attend the meeting on 11/05/2024 at 2:30pm at the Principal Office Board Room, DSCDS to discuss the following agenda:

1. To open and check status of the Student's Complaint Box for any grievances to be addressed
2. Issue with university exam results/marks- April/May 2024 BDS examination

Kindly make it convenient to attend.

Thanking you,

Yours truly,  
  
Dr. Vinod Rangan  
Member Secretary, SSWGRC

Cc:  
1. Committee File  
2. IQAC



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STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL  
COMMITTEE

COMMITTEE MEETING MINUTES – 2024

Date & Time of Meeting : 11/05/2024, 2:30pm

Venue : Principal Office Board Room, DSCDS.

Attendees List : As Below

Sl.No.	Name	Position	Signature
1.	Dr. Hemanth M	Chairperson	
2.	Dr. Avinash J	Member	
3.	Dr. Savita A M	Member	
4.	Dr Krishnanand P S	Member	
5.	Dr. Ramnarayan BK	Member	
6.	Dr. Vinod Rangan	Member Secretary	
7.	Dr. Prashanth N T	Member	
8.	Dr. Archana R Naik	Member	
9.	Dr. Pallavi Nandah	Member	
10.	Dr. Brunda K	Member	
11.	Dr. Prajwal P	Member	
12.	Mr. Nanjundaswamy	Member - PED	
13.	Mr. Narasimhamurthy AV	Member - Librarian	
14.	Mr. Vignesh V	Member - UG	
15.	Ms. Abiya Fathima	Member - UG	
16.	Dr. Abdul Neisam	Member - PG	
17.	Dr. Anusha B L	Member - PG	

Dr. Hemanth M, Chairperson of the Student Support, Welfare and Grievance Redressal Committee presided over the meeting and welcomed the members.

**Agenda & Points discussed :**

1. To open and check status of the Student's Complaint Box for any grievances to be addressed to.
  - a. Dr. Vinod Rangan informed the committee that no letters/ grievances were received from any student from the box.



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES  
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**CAMPUS-1, K.S.LAYOUT, BANGALORE 560 078**

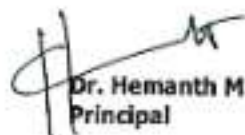
**STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL  
COMMITTEE**

2. Issue with university exam results/marks.
  - a. Action taken: Submission of application for photo copy of answer scripts of April 2024 examination of 1<sup>st</sup> BDS student to the university.

Meeting was then concluded and Principal, Dr. Hemanth wished the committee the very best and asked them all to work together and bring out the best for every event.

All the members were informed that the next meeting of this committee will be on: 20/11/2024

  
**Dr. Vinod Rangan  
Member Secretary**

  
**Dr. Hemanth M  
Principal**

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**STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL**  
**COMMITTEE**

**Grievance Redressal Report – Meeting held on 19/09/2023**

**Grievance reported:** Issue with university exam results/marks of August 2023 BDS examination.

**Action taken:** Submission of application for photo copy of answer scripts of August 2023 examination of 4<sup>th</sup> BDS student to the university. As students had doubts about the marks being awarded, to review the same, they wished to obtain the photocopy of their answer scripts from the University and have it examined by college faculty to check the same. Guidance was provided to the students on the application process for the Submission of application for photo copy of answer scripts of August 2023 examination of 4<sup>th</sup> BDS student to the university. The list is as follows:

Sl No	Name of the student	Year	Subject
1	Andrea Maria Fonseca	IV BDS	Orthodontics Periodontology Oral & Maxillofacial Surgery Public Health Dentistry
2	Madhura R.	IV BDS	Prosthodontics Conservative Dentistry
3	Thallam Venkata Veneeth	IV BDS	Prosthodontics Conservative Dentistry Pedodontics

  
**Dr. Vinod Rangan**  
**Member Secretary**

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
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STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL  
COMMITTEE

**Grievance Redressal Report – Meeting held on 04/12/2023**

**Grievance reported:** Issue with university exam results/marks of November 2023 examination of 1<sup>st</sup> and 2<sup>nd</sup> BDS and 1<sup>st</sup> MDS student to the university

**Action taken:** Submission of application for photo copy of answer scripts of November 2023 examination of 1<sup>st</sup> and 2<sup>nd</sup> BDS and 1<sup>st</sup> MDS student to the university. As students had doubts about the marks being awarded, to review the same, they wished to obtain the photocopy of their answer scripts from the University and have it examined by college faculty to check the same. Guidance was provided to the students on the application process for the Submission of application for photo copy of answer scripts of November 2023 examination of 1<sup>st</sup> and 2<sup>nd</sup> BDS and 1<sup>st</sup> MDS student to the university. The list is as follows:

Sl No	Name of the student	Year	Subject
1	Dr Harsh Shrey	I MDS	MDS Part I Paper
2	Dr Abdul Naisam	I MDS	MDS Part I Paper
3	Dr Ishani Biswas	I MDS	MDS Part I Paper
4	Namratha Patil	I BDS	Dental Anatomy
5	Sharon Ebenezer J	I BDS	General Anatomy Physiology and Biochemistry Dental Anatomy
6	Avishek Mishra	I BDS	General Anatomy Dental Anatomy
7	Hemavathi V	II BDS	Pharmacology
8	Sujith P S	II BDS	Pharmacology

Dr. Vinod Rangan  
Member Secretary

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STUDENT SUPPORT, WELFARE AND GRIEVANCE REDRESSAL  
COMMITTEE

**Grievance Redressal Report – Meeting held on 11/05/2024**

**Grievance reported:** Issue with university exam results/marks of April 2024 examination of 1<sup>st</sup> BDS student to the university

**Action taken:** Submission of application for photo copy of answer scripts of April 2024 examination of 1<sup>st</sup> BDS student to the university. As students had doubts about the marks being awarded, to review the same, they wished to obtain the photocopy of their answer scripts from the University and have it examined by college faculty to check the same. Guidance was provided to the students on the application process for the Submission of application for photo copy of answer scripts of April 2024 examination of 1<sup>st</sup> BDS student to the university. The list is as follows:

Sl No	Name of the student	Year	Subject
1	Sange Dorjee Thungon	I BDS	Dental Anatomy

  
Dr. Vinod Rangan  
Member Secretary

  
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Bangalore - 560 078



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

Shavige Malleshwara Hills, Kumaraswamy layout, Bengaluru

**Policy Against Sexual Harassment of Women**  
**at work place**

*[Signature]*  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout, Bengaluru



**Dayananda Sagar College of Dental Sciences**  
**Kumaraswamy Layout, Bengaluru-560078**

**INTERNAL COMPLAINTS COMMITTEE (ICC) to prevent Sexual Harassment of women at  
 work place**

As per the Supreme Court of India Directive, it is mandatory to ensure safety of women at  
 workplace

**POLICY AGAINST SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE**

**I. Preamble**

The Parliament of India passed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act," in the year 2013. The ACT provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto.

Educational institutions are also bound by the Supreme Court's directive and the Act. Dayananda Sagar College of Dental Sciences (DSCDS), Bengaluru is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of sex/gender. Following this, the institute is committed to uphold the Constitutional mandate ensuring the above mentioned human rights of all those who fall within its jurisdiction. As directed by the act DSCDS has constituted a committee called "Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace." The following policy has been made keeping in mind the above facts.

**II. Objectives**

The objectives of the internal Complaint Committee is to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the institute.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the institute to provide an environment free of gender based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

  
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 Bangalore - 560 078.

### III. Code of conduct for work place

Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. In an effort to promote the well being of all women employees at the work place the following code of conduct has been prescribed:-

1. It shall be the duty of the employer to prevent or deter the commission of any act of sexual harassment at the work place.
2. Sexual harassment will include such unwelcome sexually determined behaviour by any person either individually or in association with other persons or by any person in authority whether directly or by implication such as:

#### Behaviour that constitute sexual harassment at the workplace:

- Making sexually suggestive remarks or innuendos.
- Serious or repeated offensive remarks, such as teasing related to a person's body or appearance.
- Offensive comments or jokes.
- Inappropriate questions, suggestions or remarks about a person's sex life.
- Displaying sexist or other offensive pictures, posters, mms, sms, whatsapp, or e-mails.
- Intimidation, threats, blackmail around sexual favours.
- Threats, intimidation or retaliation against an employee who speaks up about unwelcome behaviour with sexual overtones.
- Unwelcome social invitations, with sexual overtones commonly understood as flirting.
- Unwelcome sexual advances which may or may not be accompanied by promises or threats, explicit or implicit.
- Physical contact such as touching or pinching.
- Caressing, kissing or fondling someone against her will (could be considered assault).
- Invasion of personal space (getting too close for no reason, brushing against or cornering someone).
- Persistently asking someone out, despite being turned down.
- Stalking an individual.
- Abuse of authority or power to threaten a person's job or undermine her performance against sexual favours.
- Falsely accusing and undermining a person behind closed doors for sexual favours.
- Controlling a person's reputation by rumour-mongering about her private life.

  
PRINCIPAL

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also apply to service providers and outsiders who may be within the territory of the DSCDS at time of commission of the act coming under the purview of the policy.

1. The policy would apply not only inside the campus but also on off-campus official duty (workshops, field work, group holidays/excursions organized by DSCDS, interviews/meeting with outside people and any other activity organized by DSCDS outside the campus including the period of travelling for such activity).
2. In particular, the rules and procedures laid down in this policy shall be applicable to all complaints of sexual harassment made:
  - By a student against a member of the academic or non-teaching staff or a co-student or by a member of the academic or non-teaching staff against a student or another member of the academic or non-teaching staff in either case, irrespective of whether sexual harassment is alleged to have taken place within or outside the campus.
  - By a service provider or an outsider against a student or a member of the academic or non-teaching staff or by a student or a member of the academic or non-teaching staff against an outsider or a service provider, if the sexual harassment is alleged to have taken place within the campus.

In the above, the following definitions will apply:

Members of the IIPS include faculty (permanent and temporary), staff (permanent and temporary), research scholars/students (full time and part time) and any other visitors.

- **Faculty** refers to any person or the staff of the Institute who is appointed to a faculty position, whether full time/temporary/ad-hoc/ part-time/ visiting/ honorary or on special duty /deputation and shall also include faculty employed on a casual or project basis.
- **Staff** refers to any person in the Institute who is not included in the category of faculty. It shall also include contract workers and daily wagers.
- **Research scholars** refers to PhD scholars (full time and Part time).
- **Students** of the Institute include all BDS, MDS students.
- **Any other visitor** refers to any person visiting library / faculty members / any other place in campus; or appearing /participating in interview/ entrance tests /seminars/ workshops/conferences.
- **Campus** refers to all places of work and residence within the institute territory. It includes all administrative section, academic section, library & computer centre, project offices as well as hostel & mess, security cabin and public places, etc. within the DSCDS campus.

In order to implement the policy, a committee shall be appointed whose composition and mandate would be as described below.

  
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#### **Behaviour that may indicate underlying workplace sexual harassment and merit inquiry:**

- Criticizing, insulting, blaming, reprimanding or condemning an employee in public.
- Exclusion from group activities or assignments without a valid reason.
- Statements damaging a person's reputation or career.
- Removing areas of responsibility, unjustifiably.
- Inappropriately giving too little or too much work.
- Constantly overruling authority without just cause.
- Unjustifiably monitoring everything that is done.
- Blaming an individual constantly for errors without just cause.
- Repeatedly singling out an employee by assigning her with demeaning and belittling jobs that are not part of her regular duties.
- Insults or humiliations, repeated attempts to exclude or isolate a person.
- Systematically interfering with normal work conditions, sabotaging places or instruments of work.
- Humiliating a person in front of colleagues, engaging in smear campaigns.
- Arbitrarily taking disciplinary action against an employee.
- Controlling the person by withholding resources (time, budget, autonomy, and training) necessary to succeed.

#### **Behaviours that may not constitute sexual harassment:**

- Following up on work absences.
- Requiring performance to job standards.
- The normal exercise of management rights.
- Work-related stress e.g. meeting deadlines or quality standards.
- Conditions of works.
- Constructive feedback about the work mistake and not the person.

#### **Forms of workplace sexual harassment**

Generally workplace sexual harassment refers to two common forms of inappropriate behaviour:

- Quid Pro Quo (literally 'this for that') - Implied or explicit promise of preferential/detrimental treatment in employment - Implied or express threat about her present or future employment status
- Hostile Work Environment - Creating a hostile, intimidating or an offensive work environment - Humiliating treatment likely to affect her health or safety

#### **IV. Jurisdiction**

The policy and the rules & regulations would apply to all students, faculty and non-teaching staffs on active roles of DSCDS. The policy and the rules & regulations would

  
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#### V. Constitution of the Internal Committee

The Committee shall consist of following nine members, who shall be appointed by the Principal as under, namely:

1. A senior female Faculty member from the Institute, as the Chair person
2. Two faculty members (one female and one male)
3. Two staff members (one female and one male from Group 'B' & 'C')
4. Three student members - BDS, MDS, PhD (two females and one male)
5. One external female member (preferably lawyer by profession or from NGO committed to the cause of women or familiar with issues related to sexual harassment)
6. At least one of the members shall be a woman belonging to the scheduled castes or the scheduled tribes or the other backward classes or minority community notified by the Central Government, from time to time
7. The term of each member shall be of three years
8. The previous committee members will continue till the new committee is constituted at the end of three years term

#### VI. Disqualification

No person shall be appointed or continue to be a member of the Committee, if he/she is

1. Declared insolvent by the competent Court,
2. Lunatic or a person of unsound mind;
3. Convicted for an offence involving moral turpitude;
4. Involved in a misconduct amounting to immoral trafficking;
5. Convicted in any criminal offence/s;
6. Facing any inquiry relating to sexual harassment or found guilty of sexual harassment; punished for any misbehaviour or misconduct.

#### VII. Statutory Status

The Internal Committee to Prevent Sexual Harassment of Women at the Workplace is empowered to carry out the mandate of the policy and has statutory power as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters:

1. Summoning and enforcing the attendance of any person (COMPLAINANT /COMPLAINEE /WITNESS) and examining him/her on OATH and recording the statements
2. Requiring the discovery and production of valid documents
3. Any other matter which may be prescribed

  
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### **VIII. Power and Duties of the Committee:**

The committee is NOT to act as a moral police; neither will it intrude on anyone's privacy. The role of the committee is to create awareness about sexual harassment and to deal with and recommend punishment for non-consensual acts of sexual harassment, and not to curtail sexual expression within the campus. Members are expected to be sensitive to the issue and not let personal biases and prejudices (whether based on gender, caste, class) and stereotypes (e.g. predetermined notions of how a "victim" or "accused" should dress up or behave) affect their functioning as members of the committee.

#### **A. Preventive**

To create and ensure a safe environment that is free of sexual harassment, including safety from persons/visitors coming into contact at the workplace. To publicise the policy and details of committee members in English, Kannada and Hindi widely, especially through notice boards and on the website.

#### **B. Gender Sensitization**

Gender Sensitization involves creating awareness about issues of gender and sexuality and working towards and creating an enabling environment of gender justice where all can work together with a sense of personal security and dignity. Sensitization and awareness will be a basic function of the committee formed. This can be achieved by means of seminars workshops, discussions etc.

#### **C. Remedial**

1. The mechanism for registering complaints should be safe, accessible, and sensitive.
2. To take cognisance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend punitive action or take immediate action against the harasser, if necessary.
3. To recommend disciplinary action for any complaint registered with the committee after the enquiry to the Principal/administration/or concerned authorities and to follow-up the action and monitor the same
4. To recommend to the institute to provide assistance to the complainant if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time-being in force.
5. To recommend the institute to provide the medical intervention with the consent of the complainant or even without consent in such cases where the complainant is physically or mentally incapacitated to give her consent.
6. To inform the administration to arrange for appropriate psychological, emotional, and physical support (in the form of counseling, security and other assistance) to the victim if she so desires.

  
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### Working Rules of ICC

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the rules framed there under, the institute hereby adopts the following procedure for determining complaints filed to the Internal Complaints Committee (ICC) constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the ICC reserves the right to make exceptions to the procedure stated hereunder.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at work place to the ICC, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. 5 copies of a written complaint should be submitted to the committee or any of its members along with list of witnesses and supporting documents. Additional documents and list of witnesses can be submitted to ICC at a later stage during the proceeding. Provided that where such complaint cannot be made in writing, the Presiding Officer or any other member of the ICC shall render all reasonable assistance to the woman for making the complaint in writing.  
Provided further that the ICC for the reasons to be recorded in writing, can extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.
2. Any complaint received by the members should be immediately forwarded to the Presiding Officer, and this must be notified to other committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.
3. The committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the Institute that no action is required to be taken in the matter.
4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents.)
5. The committee will provide assistance to the aggrieved woman, if she so chooses, to file a police complaint in relation to an offence under Indian Penal Code.
6. The committee may, before initiating an inquiry, at the request of the aggrieved woman, take steps to settle the matter between her and the respondent through conciliation.
7. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the ICC shall record the settlement so arrived and forward the same to the employer for necessary compliance.

  
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8. The committee shall provide the copies of the settlement as recorded under (7) to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the ICC.
9. If conciliation is found to be not feasible, notice will be issued to both parties for hearing.
10. The committee may direct the concerned to ensure the safety and protection of the aggrieved woman if and when required.
11. As an interim measure, ICC may recommend -
  - a) The transfer of the aggrieved woman or the respondent to another section or department as deemed fit by the committee.
  - b) Grant leave to the aggrieved woman up to a period of three months or restrain the respondent from exercising any administrative authority or supervision or academic evaluation of the aggrieved woman.
  - c) Grant such other relief to the aggrieved woman as the case may require.
12. The committee shall proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent considering sexual harassment as misconduct.
13. The Presiding Officer shall convene the first hearing of the enquiry. The respondent, the aggrieved woman, and the witnesses shall be intimated at least 7 working days in advance in writing of the date, time and venue of the enquiry proceedings. The subsequent proceedings may be on a day to day basis, to be decided by ICC.
14. The committee shall provide reasonable opportunity to the aggrieved woman and the respondent for presenting and defending her/his case.
15. The committee may at any time during the enquiry proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman and/or their witnesses keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious health and/or safety problems.
16. The committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice. The aggrieved woman/respondent has to submit the written reply before the committee within the specified time given.
17. The committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
18. The committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
19. The past sexual history of the aggrieved woman shall not be probed into as such information shall be deemed irrelevant to a complaint of sexual harassment.

  
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20. The committee shall have the right to terminate the enquiry proceedings and to give an ex party decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding Officer.
21. The aggrieved woman and the respondent, or any one person on her/his behalf, shall have the right to examine written transcripts of the recordings with the exclusion of witnesses' names and identities. Any person nominated by the aggrieved woman and/or the respondent on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff. No person who has been found guilty of sexual harassment shall be accepted as a nominee. The aggrieved woman/respondent should inform the Presiding Officer specifically if they wish to exercise this right. The Presiding Officer shall allow access to such documents on a specific date to be intimated at least two days in advance to each of the parties concerned. At no point in time, however, can the concerned parties take these documents outside the office.
22. The aggrieved woman and the respondent shall be responsible for presenting their witnesses before the committee. However, if the committee is convinced that the absence of either of the parties to the disputes is on valid grounds, the committee shall adjourn that particular meeting of the committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.
23. All proceedings of the ICC shall be recorded in writing. The record of the proceedings and the statement of witnesses shall be endorsed by the persons concerned as well as the committee members present in token of authenticity thereof. In case the minutes cannot be reduced in writing the same day, as audio recording of the proceedings may be made, and the written proceedings will be authenticated on a next available opportunity.
24. If the aggrieved woman desires to tender any documents by way of evidence, the committee can supply true copies of such documents to the respondent. Similarly, if the respondent desires to tender any documents in evidence, the committee shall supply true copies of such documents to the aggrieved woman.
25. In the event the committee thinks that supplementary testimony is required, the Presiding Officer shall forward to the persons concerned a summary of the proceedings and allow for a time period of seven days to submit such testimony, in person or in writing, to the committee.
26. The aggrieved woman and the respondent shall have the right of cross-examination of all witnesses. However such cross-examination shall be conducted in the form of written questions and responses via the committee only. The respondent shall have no right to directly cross-examine the aggrieved woman or her witnesses.

  
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27. The respondent/aggrieved woman may submit to the committee, a written list of questions that he/she desires to pose to the aggrieved woman/witness. The committee (ICC) shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, slanderous, derogatory or gender-insensitive.
28. Amicus Curie can be called for helping the committee if and when required.
29. After concluding its investigation, the committee shall submit a detailed reasoned report to the Institute.
30. If the committee finds no merit in the allegations, it shall report to the institute.
31. In the event the committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the institute. The following actions may be recommended:
- A written apology
  - Warning
  - Reprimand or censure
  - Withholding of promotion
  - Withholding of pay rise or increments
  - Undergoing a counselling session
  - Carrying out of community service
  - Terminating the respondent from service
  - Any other punishment according to the service rules applicable to the respondent
32. When the committee arrives at the conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the institute to take action against such falsification.
33. Nothing precludes the institute authority from taking cognisance of any new fact or evidence which may arise or be brought before it during the pendency of the inquiry proceedings or even after the communication of the findings to appropriate institute authorities.
34. If the allegation(s) is/are proved against the respondent, the committee may direct the institute to ensure the payment of compensation to the aggrieved woman by the respondent. The determination of compensation to the aggrieved woman shall be decided based on the following facts:
- The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman.
  - The loss of career opportunity due to the incident of sexual harassment.
  - Medical expenses incurred by the victim for physical or psychiatric treatment
  - The income and financial status of the respondent

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- v. Feasibility of such payment in lump sum or in instalments
35. The institute authorities will file a compliance report to the committee within 30 days of issuance of such recommendation.
  36. ICC shall have the necessary powers to take suo motu notice of incidents of sexual harassment and/or gender injustice in the institute campus and act against the same in such manner as it deems appropriate.
  37. The identity of the aggrieved woman, respondent, witnesses and proceedings of the committee and its recommendations and the action taken by the institute shall not be published, communicated or made known to the public, press or media in any manner and it will be outside the purview of the Right to Information Act, 2005.
  38. No legal practitioner will be allowed to represent either the aggrieved woman or the respondent in proceedings before the Complaints Committee.
  39. The aggrieved woman or respondent may prefer an appeal to the competent authority.

#### **\*Punishment for false or malicious complaint and False Evidence**

Where the Internal committee of the campus arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the competent authority, to take action against the woman or the person who has made the complaint under, sub-section (2) of section 9, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed.

#### **Work Flow at a glance**

##### Complaints Committee's Checklist

- Review the written complaints and response to complaints
- Review the applicable policy, the Act/Rules, Vishaka Guidelines and other relevant laws
- Develop a plan
- Meet with the complainant
- Meet with the respondent
- Meet with the witnesses
- Record statements and have them dated and signed
- Review and adapt the plan, as needed
- Proceed with further interviews, as needed
- Analyse all the facts to develop reasoning
- Arrive at the findings



Handwritten signature and stamp of the Complaints Committee. The stamp includes the text "COMPLAINTS COMMITTEE" and "INSTITUTE".

- Give recommendations
- Prepare the report
- Submit the file to the organization or District Officer for implementation of the recommendations and for safe keeping

#### Timelines as per the Act

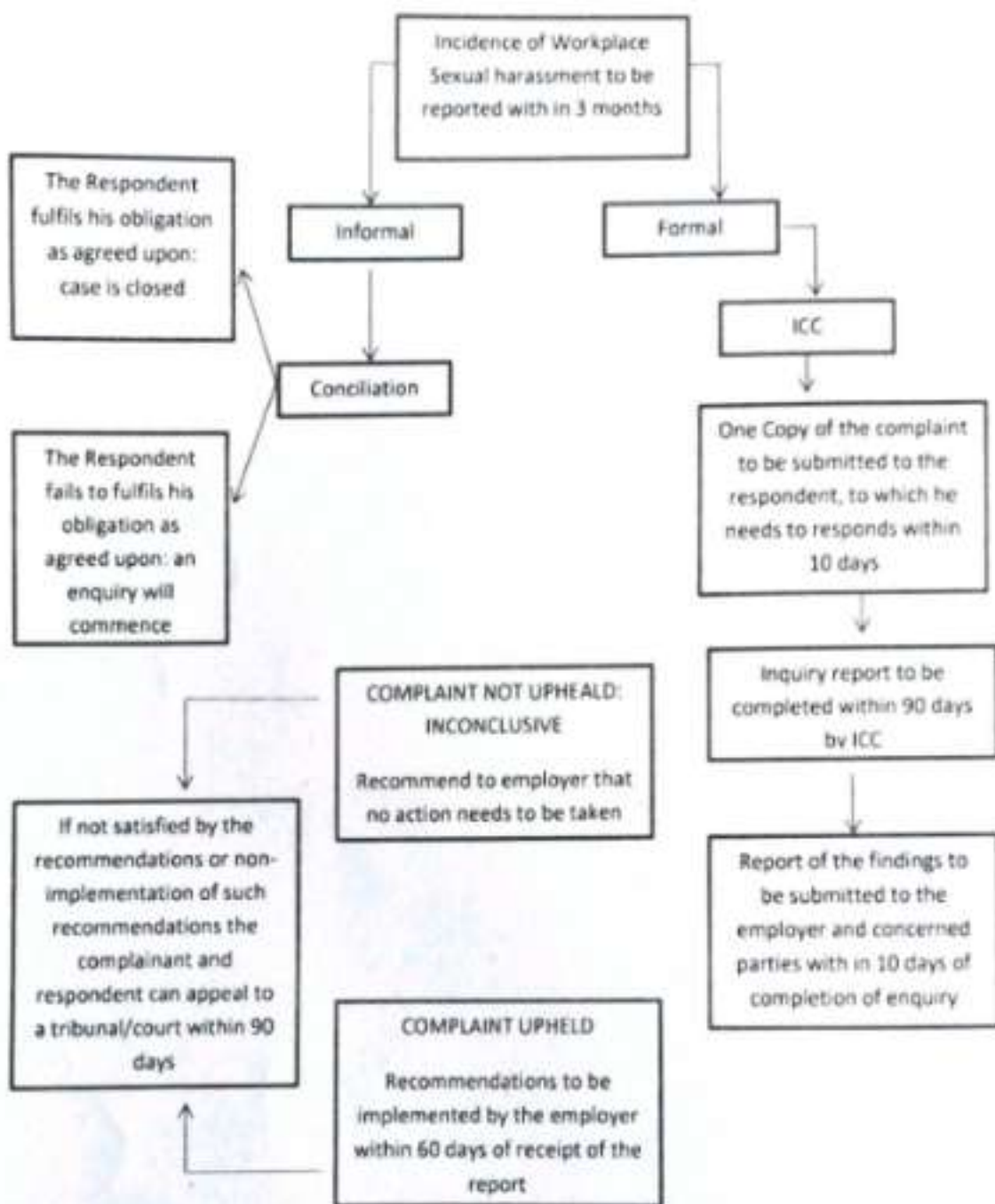
- **Submission of Complaint:** Within 3 months of the last incident
- **Notice to the Respondent:** Within 7 days of receiving copy of the complaint
- **Completion of Inquiry:** Within 90 days
- **Submission of Report by ICC to employer:** Within 10 days of completion of the inquiry
- **Implementation of Recommendations:** Within 60 days
- **Appeal:** Within 90 days of the recommendations

To report complaint

Mail to [icc@dscds.edu.in](mailto:icc@dscds.edu.in)

  
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Flow Chat of inquiry process



*[Signature]*  
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 Kumaraswamy Layout,  
 Bangalore - 560 078.





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**Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru**

bSCDS/Internal/OO/2023/041

June 16, 2023

**Internal Complaints Committee**

The Internal Complaint Committee (ICC) has been reconstituted to provide protection for women against sexual harassment at workplace and for the prevention and redressal of complaints of sexual harassment at Dayananda Sagar College of Dental Sciences. The committee will have a tenure of 3 years. The committee will meet as and when required in case of any complaints. The composition of the committee is as follows:

S no.	Constitution	Name	Contact No.	Designation
1.	Presiding officer	Dr. Savita AM – Prof & Associate Dean, HOD of Periodontics	9845433660	Chairperson
2.	Two Teaching Faculty	Dr. Avinash J – Prof & HOD of Public Health Dentistry	9845200492	Member
		Dr. Preeti Patil – Sr. Lecturer of Oral Medicine	9008369002	Member Secretary
		Dr. Pavithra P – Sr. Lecturer	6364354290	Member
	Two staff (Non-teaching)	Mr. Narasimha Murthy AV Librarian	9880453085	Member
		Mrs. Roopa KV – Office Assistant	9480185352	Member
4.	Student Members	Dr. Gargi S Murthy – Research Scholar	9743216677	Member
		Dr. Disha Shah – 1 <sup>st</sup> Year PG Student	9742973725	Member
		Ms. Meghana R Gaonkar – 3 <sup>rd</sup> BDS student	7338222252	Member
5.	NGO member/ Lawyer	Mrs. Divya - KVK Foundation	9845331199	External Members
		Smt. Priya Katkar - Advocate	7045415309	

  
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DSCDS/ICC/2023-24/17

**Sub: Internal Complaints committee meeting on 27-10-2023**

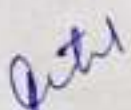
**Date and Time:** 27-10-2023at 12.30pm

**Venue:** Office board room

Agenda and points discussed.

- ICC decided to conduct a talk on '**Gender Sensitization**' for the PG students during PG Orientation program on 3/11/2023
- The lecture would be taken by Dr Preeti Patil, Member Secretary of ICC committee.
- Following members attended the meeting:

Sl no		Name
1	Presiding officer/ Chairperson	Dr Savita AM
2	Teaching Faculty	Dr Avinash J Dr Preeti Patil(Member secretary) Dr Pavitra Prabhakar
3	Student members	Dr Disha Shah Dr Meghana Gaonkar
4	NGO members	Mrs Divya K V K foundation

  
Dr Preeti Patil  
Member secretary

  
Dr Savita A M  
Chairperson

  
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DSCDS/ICC/2022-23/14

Sub: Internal Complaints committee meeting on 25-2-2023

**Date and Time:** 25-2-2023 at 11.30AM

**Venue:** Principal board room

The following member's attended the meeting

S no.	Name	Designation
1.	Dr. Savita AM – Prof & HOD of Periodontics	Chairperson
2.	Dr. Avinash J – Prof & HOD of Public Health Dentistry	Member
	Dr. Preeti Patil – Sr. Lecturer of OMR	Member Secretary
	Dr. Suchitra – Sr. Lecturer of Orthodontics	Member
3	Roopa K V- office assistant	Member
4	Dr Geetha V- 1 <sup>st</sup> yr PG	Member
5.	Mrs. Divya - KVK Foundation	External Member


Agenda and points discussed.

1. Planning of International Women's Day 2023 in the month of March:


The ICC committee decided to conduct Workshop on 'Self-defence for Women' for all the female faculty and students of DSCDS on the occasion of International Women's Day 2023. It was decided to call Dr Shobha Rani VJ, IPS, Superintendent of Police, BMTF as the chief guest for the day.

It was finalized to call as Resource Person for the self defence workshop Dr Praveen Ranka and Dr Shashikala V from 'The Martial Arts Trust'. The workshop would be conducted in Architecture building hall on March 24<sup>th</sup> 2023.

2. The members also reviewed for any complaints. None were received till date.

  
Dr Preeti Patil  
Member secretary

  
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Dr Savita A M  
Chairperson





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DSCDS/ICC/2023-24/18

Sub: Internal Complaints committee meeting on 10-11-2023

Date and Time: 10-11-2023 at 11.30am


Venue: Office board room

Agenda and points discussed.

- ICC along with YWCA, Bangalore decided to conduct an awareness program on 'Sustainable Menstruation' for all the female students and teaching & non-teaching faculty on 21/11/2023
- Mrs Shobha Rander, who is an influencer, would be called for the speaker for the talk.
- The program would be conducted in heritage building seminar hall in the afternoon.
- The members also reviewed for any complaints. There were no complaints received.

Following members attended the meeting:

Sl no		Name
1	Presiding officer/ Chairperson	Dr Savita AM
2	Teaching Faculty	Dr Avinash J Dr Preeti Patil(Member secretary) Dr Pavitra Prabhakar
3	Student members	Dr Disha Shah Dr Meghana Gaonkar
4	NGO members	Mrs Divya K V K foundation

  
Dr Preeti Patil  
Member secretary

  
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Dr Savita A M  
Chairperson



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DSCDS/ICC/2023-24/19

Sub: Internal Complaints committee meeting on 26-2-2024

Date and Time: 26-2-2024 at 12.00pm


Venue: Dept of Periodontics

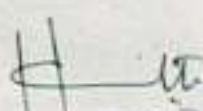
Agenda and points discussed.


- ICC committee decided to conduct a program on International Women's Day 2024 on the topic 'Way to wealth- route 888' for all its faculty and students on 9<sup>th</sup> March 2024 to help them become financially independent.
- The committee decided to call Mrs. Varalakshmi Balaji, Chartered Accountant Co-Founder, Qleaps Ventures & Advisors, Child esteem development coach and a Stock market research analyst as guest speaker.
- It was decided to conduct the program in heritage building seminar hall.

Following members attended the meeting:

Sl no		Name
1	Presiding officer/ Chairperson	Dr Savita AM
2	Teaching Faculty	Dr Avinash J Dr Preeti Patil(Member secretary) Dr Pavitra Prabhakar
3	Student members	Dr Disha Shah Dr Meghana Gaonkar

  
Dr Preeti Patil  
Member secretary

  
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Dr Savita A M  
Chairperson





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DSCDS/ICC/2024/20

Sub: Internal Complaints committee meeting on 18-6-2024

**Date and Time:** 18-6-2024 at 12.00pm


**Venue:** Dept of Periodontics

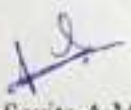
Agenda and points discussed.

- ICC committee in association with Campus Konnect decided to conduct a program on Personality development for all its faculty and students on 22<sup>nd</sup> June 2024. It was decided to call Ms Shilpa Narayan from Teach India to give the talk.

Following members attended the meeting:

Sl no		Name
1	Chairperson	Dr Savita AM
2	Teaching Faculty	Dr Avinash J Dr Preeti Patil Dr Pavitra Prabhakar
3	Student members	Dr Disha Shah Dr Meghana Gaonkar

  
Dr Preeti Patil  
Member secretary

  
Dr Savita A M  
Chairperson

  
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DSCDS/Internal/2022/18

**CIRCULAR**

October 30, 2023

The Postgraduate Orientation & Inaugural program for the academic year 2023-24 will be held on 02-11-2023 & 03-11-2023 (Schedule enclosed).

All Heads of the Departments, Basic Sciences faculty and Staff of Postgraduate departments along with their 1st year Postgraduate students are informed to attend.

It is mandatory for 1 Year Postgraduate students to attend the same.

Venic: Class Room No.1

AV team shall make necessary arrangements.

Copy to:

1. DSCDS Faculty whatsapp group
2. Postgraduate whatsapp group
3. Asso. Dean- PG Academics, UG Academics, Administration
4. IQAC
5. AAC

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Bangalore - 560 078.



DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES, BANGALORE

Shavige Malleswara Hills, Kumarswamy Layout ,Bangalore-560078

POST GRADUATE ORIENTATION PROGRAM SCHEDULE 2023-2024

DAY ONE 2-11-2023

S.NO	TOPICS	STAFF	TIME	Duration
1	Welcome Address Staff introduction Department wise	Dr. Arvind.M Professor Department of Orthodontics	9.30-9.45am	15 Minutes
2	Ice Breaking Session	Dr. Hemanth M Principal HOD, Department of Orthodontics	9.50-10.50am	60 Minutes
3	How to Prepare and Present a seminar	Dr.Vedavathi .B Professor & Head Department of Conservative &Endodontics	10.55-11.40am	45 Minutes
<b>TEA-BREAK</b>			11.40-11.55am	
4	Soft Skills and Basic Etiquette in Post Graduate Program	Dr.Krishnanad.P.S Professor & Head Associate Dean-UG Department of Oral Pathology	11.55-12.30 pm	35 Minutes
5	Library User Education Program	Mr. Narashima Murthy Librarian	12.35-1.00pm	25 Minutes
<b>LUNCH</b>			1.00-2.00pm	
6	Interdisciplinary Approach in Dentistry – Need of Hour Highlights of Significance Interdepartmental Presentation:	Dr Sarandha .D.L Professor & Head Department of Prosthodontics	2.00pm-2.45pm	45 Minutes

6	Patient Management Software –DMS ERP	Dr.Vinod R Reader Department of Oral Surgery	2.45-3.30pm	45 Minutes
7	Insight on Mentorship Program	Dr. Smitha .Kulkarni Reader Department of Public Health Dentistry	3.30-4.00pm	30 Minutes

**DAY TWO 3-11-2023**

S.NO.	TOPICS	STAFF	TIME	Duration
8	Literature Search & Synopsis Writing - How to go about it?	Dr. Gangabariah Professor Emeritus , Research Head	9.30-10.30am	60 Minutes
9	Journal Club- How to go about it?	Dr.Ramnarayan.B.K Professor & Head Associate Dean- Administration Department of Oral Medicine &Radiology	10.30-11.00am	30 Minutes
10	Critical Appraisal of a journal article	Dr.Savita AM Professor & Head Associate Dean-PG Department of Periodontology	11.00-11.30am	30 Minutes
<b>TEA-BREAK 11.30-11.45am</b>				
10	Institutional Review Board – An Overview	Dr.Afshan SW Senior Lecturer Department of Orthodontics	11.45-12.15am	30 Minutes
11	Infection Control –Insight into Biomedical Waste Management	Dr. Shobha E.S Professor & Head Department of Implantology	12.15-1.00pm	45 Minutes
12	Clinical Documentation and Legal compliance	Dr.Prashanth .N T Professor & Head Department of Oral Surgery	1.00-1.30pm	30 Minutes



**LUNCH 1.30-2.30pm**

14	Gender Sensitization	Dr. Preethi Patil Reader Department of Oral Medicine & Radiology	2.30-3.00pm	30 Minutes
15	Role OF Out Reach Activities	Dr. Avinash J Professor & Head Vice Principal Department of Public Health Dentistry	3.00-3.30pm	30 Minutes
16	Evidence Based Dentistry & Interdisciplinary collaboration - Research Facilities (DSI - INSTITUTIONS)	Dr. Dharam Hinduja Professor Department of Conservative & Endodontics	3.30-4.00pm	30 Minutes

  
Dr. Savita A.M

Ass. Dean -PG Academics

DSCDS

  
Dr. Hemant M

Principal

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### INTERNAL COMPLAINTS COMMITTEE

Talk on 'Gender Sensitization'		
Sl. No	Event Particulars	Details
1.	Date	3/11/2023
2.	Venue	Lecture hall no 1
3.	Time	2.30-3pm
4.	Guest Speaker	Dr Preeti Patil Senior Lecturer Dept of Oral medicine and Radiology
5.	Pictures	Attached as Annexure - 2
6.	Remarks	<p>Internal Complaints committee of DSCDS conducted an awareness talk on the topic 'Gender Sensitization' during the Postgraduation Orientation and Inaugural program for all PG students.</p> <p>The Speaker for the talk was Dr Preeti Patil, Member secretary of Internal Complaints committee, DSCDS. She talked about what is gender sensitization and its importance to bring gender equity. She spoke about gender differences and stereotyping and biases and how to overcome them.</p> <p>She made the students aware about the Internal Complaints committee of the Institution, its members, roles and responsibilities, various program conducted by the committee and how students can approach the committee if they faced any issue. She talked about the various</p>



## Dayananda Sagar College of Dental Sciences

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		facilities for female students and faculty in terms of safety, security, availability of counsellor etc. The program was attended by all the PG students.
7.	Name & Signature of coordinating faculty	 Dr Preeti Patil
8.	Signature of Chairperson, ICC Committee	 Dr Savita AM
9.	Seal & Signature of Principal	 <b>PRINCIPAL</b> Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bengaluru - 560 078.



# Dayananda Sagar College of Dental Sciences

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## ANNEXURE 2- PICTURES



*[Handwritten Signature]*  
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Bangalore - 560 078.





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'Gender Sensitization'

3/11/2023

List of participants

1.	Aathira
2.	Divyashree
3.	Poorima J
4.	Mrinaalini
5.	Parikshith
6.	Shreya K N
7.	Sangamithra
8.	Aman Prasad
9.	Neha patil
10.	Pokhuan P
11.	Prachi Vilas
12.	Theertha S
13.	Divya K
14.	Kaveehsa
15.	Sirisha
16.	Deepak
17.	Sai Nikhil

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18.	Dr Savitha M
19.	Dr Avinash J
20.	Dr Preeti Patil
21.	Dr Sarandha D L
22.	Dr Archana
23.	Dr Vedavathi
24.	Dr Vinod Rangan
25.	Dr Dharam Hinduja
26.	Dr Shobha E S
27.	Dr Prashanth N T
28.	Dr Sravani
29.	Dr. Nayana M
30.	Dr Darshana S Nayak
31.	Dr Afshan SW



DSCDS/Internal/2023/109

November 20, 2023

**CIRCULAR**

Internal Complaints Committee, DSCDS in association with YWCA, Bangalore has organized an awareness program on Sustainable Menstruation Program for all female staff and students on 21/11/2023 from 2:30pm to 3.30pm.

Venue: Class Room - 1


Speaker: Mrs. Shobha Rander

In this regard, all female staff and students are hereby informed to attend the program without fail. Heads of the departments are hereby requested to permit the staff and students to attend the program.

AV team shall make necessary arrangements.

Copy to:




1. Vice Principal
2. Associate Dean – UG & PG, Admin
3. Teaching Faculty whatsapp group
4. Non Teaching staff whatsapp group
5. UG and PG Students whatsapp group
6. Interns whatsapp group
7. IQAC
8. ERP
9. AV Committee
10. Office file

  
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**Awareness program on Sustainable Menstruation**

<b>Sl. No</b>	<b>Event Particulars</b>	<b>Details</b>
1.	Date	21/11/2023
2.	Venue	Heritage Building seminar hall
3.	Time	2.30- 3.45pm
4.	Resource person	Mrs. Shobha Rander Social Influencer.
5.	Pictures	Attached as Annexure - 2
6.	Remarks	Annexure 1 Internal Complaints committee (ICC) in association with YWCA, Bangalore conducted an awareness program on ' <b>Sustainable Menstruation</b> ' for all the female students and teaching & non-teaching faculty. The guest speaker for the program was Mrs Shobha Rander, who is an influencer and works for environmental cause and zero waste living. The program began with welcome speech by Dr Pavitra Prabhakaran followed by brief introduction about Internal Complaints Committee by Dr Preeti Patil, Member secretary, ICC. The guest speaker, Mrs Shobha Rander talked about the environmental hazard and pollution caused by the sanitary napkins when disposed improperly and the health hazards of using them. She highlighted the advantages of switching over to the usage of menstrual cup that is more convenient and eco-friendly. This was followed by Q&A session. The program was attended by 108



		<p>participants who appreciated the program for its content. The session was concluded by vote of thanks by Dr Savita AM, Chairperson, ICC committee, DSCDS.</p>
7.	Name & Signature of Co-Ordinating Faculty	 Dr. Preeti Patil, Member Secretary, Internal Complaints Committee DSCDS.
8.	Seal & Signature of Head of Department	 Dr Savita AM, Chairperson, Internal Complaints Committee Associate Dean, PG Studies Prof & Head, Dept of Periodontics, DSCDS
9.	Seal & Signature of Principal	 <b>PRINCIPAL</b> Dayananda Sagar College of Dental Sciences KumaraSwamy Layout, Bangalore - 560 078,

## ANNEXURE 2



Detailing of ICC by Dr Preeti Patil, Member Secretary, ICC DSCDS



Interaction of Guest Speaker with audience



Welcoming of Mrs Shobha Rander by Dr Savita AM, Chairperson, ICC, DSCDS.



Group Photograph of Guest Speaker with participants

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GPS Map Camera

Bengaluru, Karnataka, India  
 12th Cross, 1st Stage, K. R. Reddy Layout, Bengaluru, Karnataka  
 560034, India  
 12.934487  
 77.624487  
 12.934487, 77.624487

Guest Lecture by Mrs Shobha Rander



GPS Map Camera

Bengaluru, Karnataka, India  
 12th Cross, 1st Stage, K. R. Reddy Layout, Bengaluru, Karnataka  
 560034, India  
 12.934487  
 77.624487  
 12.934487, 77.624487

Demonstration of usage of menstrual cup by Guest Speaker Mrs Shobha Rander

*[Handwritten Signature]*  
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 Bangalore - 600 078



**Dayananda Sagar College of Dental Sciences**  
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'Awareness program on Sustainable Menstruation'

21/11/2023

List of participants

Sl. No.	Name
1.	Dr Savitha M
2.	Dr Pallavi N
3.	Dr Archana nayak
4.	Dr Nayana
5.	Dr Sravani
6.	Dr Shobha E S
7.	Dr Vedavathi
8.	Dr Pavithra Prabhakar
9.	Dr Megha K
10.	Dr Preeti Patil
11.	Dr. Akshatha
12.	Dr. Nayana M
13.	Dr Darshana S Nayak
14.	Andrea Maria Fonseca
15.	Apramita Sarangi
16.	Ayesha Noorain A
17.	Ayesha Sameen
18.	Chaitra. G
19.	D Sai Sreeja
20.	Dr Deepthi
21.	Harshitha B.Y
22.	Huda Nadeem
23.	Indu. K
24.	Dr Ranjini MA
25.	Malavikha V

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26.	Mamatha Suthar
27.	Megha. S
28.	Miriyala Rishitha
29.	Perumal Sowmya
30.	Pradnya Lagare
31.	Preethi. T
32.	Sahana. A. V
33.	Sahana Suggi. A. K
34.	Sanjana K Murthy
35.	Sayani Sarkar
36.	Shobha I Ganiger
37.	Sindhu. K.T
38.	Srijani Chowdhury
39.	Dr Vidya MA
40.	Dr Sangeetha R
41.	Thanushree. N
42.	A Kulsum Shariff
43.	Abiya Fathima Sohail
44.	Aishwarya S
45.	Aneesh Bhosle
46.	Anjalee Katiyar
47.	Anjana Narayanasetti
48.	Astha
49.	Chaithanya A
50.	Hrushika Pranjala Patil
51.	Jyothi Raj
52.	Dr Disha Shah
53.	Kanishk Raj Singh
54.	Kashish Singh
55.	Kavya Prarthna A
56.	Keerthana E
57.	Lisha Yirang
58.	Mansi A

*Handwritten signature*

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59.	Megha Kishore Nagavar
60.	Palak Soni
61.	Pannaga K K
62.	Pruthvi Raj B N
63.	S Dhriti
64.	Sahana C M
65.	Sahana D
66.	Saminani Uthkala Lakshmi Kumari
67.	Sanika Jagadish Nadoni
68.	Sanjana Kulkarni
69.	Shreya S
70.	Soha Seher
71.	Sushma K
72.	Vishakha Rathore
73.	Zeba Fathima
74.	Kaushik Sankaranarayanan
75.	Supraja S P
76.	Dominika Deka
77.	Tharigonda Saigopal Reddy
78.	Sonali Singh
79.	Srushti M Gowda
80.	Saba Fathima Khan
81.	Taseen Akbar Khan
82.	A Swetha
83.	Dr Sangamithra
84.	Anam Zara Khan
85.	Ananya C
86.	Anuja Trivedi
87.	Anusha KS
88.	Anushree Prasad Katte
89.	Aparna Dwivedi
90.	Gagana HT
91.	Hemavathi V
92.	Smrithi S
93.	Sufiyah Siddiqua
94.	Ivana G Joanne
95.	Kavana L
96.	Keerthi K
97.	Mahalakshmi RN
98.	Meghana M
99.	Mohammed Adnan Khan

  
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100.	N Lahari
101.	Nabam Mate
102.	Nandini Mirje
103.	Nicole Lasrado
104.	Niharika J
105.	Poomima TN
106.	Pravasi Neva Sachin
107.	Priyanka Jadhav
108.	Pushpalekha HS

  
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# Dayananda Sagar College of Dental Sciences

Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru -560078

## Internal Complaints Committee

### CERTIFICATE OF PARTICIPATION

Presented to

**Dr Preeti Patil**

YWCA, Bangalore

for participating in awareness program on 'Sustainable Menstruation' in association with

on 21/11/2023 at Dayananda Sagar College of Dental Sciences, Bengaluru.

Dr Hemanth M  
Principal

Mrs Shobha Rander  
Guest Speaker

Dr. Savita A M  
Chairperson, ICC





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DSCDS/Internal/2024/027

March 6, 2024

CIRCULAR

On the occasion of International Women's Day Celebration, Internal Complaint Committee has organized a Guest Lecture on 'Way to Wealth – The Route 888' for all the faculty (Teaching & Non teaching) and students on 9/03/2024 from 9:30am onwards as a part of women empowerment.


Venue: Heritage Building, Seminar Hall

In this regard, all faculty (teaching & non teaching) and students are hereby informed to attend the program without fail. Heads of the departments are hereby requested to permit the staff and students to attend the program.

AV team shall make necessary arrangements.

Copy to:

1. The Vice Principal
2. Associate Dean – UG, PG & Administration
3. Teaching Faculty whatsapp group
4. Students whatsapp group
5. Non teaching staff whatsapp group
6. ICC Committee
7. Staff and student welfare committee
8. IQAC
9. AV Committee
10. Office file

  
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## Dayananda Sagar College of Dental Sciences

Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru-560111




### INTERNAL COMPLAINTS COMMITTEE

International Women's Day program on 'WAY TO WEALTH- ROUTE 888'		
Sl. No	Event Particulars	Details
1.	Date	9/3/2024
2.	Venue	Heritage building seminar hall
3.	Time	10am-11:30am
4.	Guest Speaker	Mrs. VARALAKSHMI BALAJI Chartered Accountant Co-Founder, Qleaps Ventures & Advisors
5.	Pictures	Attached as Annexure – 2
6.	Remarks	<p>On the occasion of International Women's Day, Internal Complaints committee of DSCDS conducted a program on the topic 'Way to wealth- route 888' for all its faculty and students on 9<sup>th</sup> March 2024.</p> <p>The Guest Speaker for the program was Mrs. Varalakshmi Balaji, Chartered Accountant Co-Founder, Qleaps Ventures &amp; Advisors, Child esteem development coach and a Stock market research analyst.</p> <p>She spoke about the importance of financial literacy and financial independence for women. She highlighted the importance of saving money and start investing early in life in order to build wealth &amp; prosperity. She presented</p>



## Dayananda Sagar College of Dental Sciences

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		various schemes available for investing and how to manage finances. A total of 121 participants attended the programme and the program was well appreciated for its relevance and content.
7.	Name & Signature of coordinating faculty	 Dr Preeti Patil
8.	Signature of Chairperson, ICC Committee	 Dr Savita AM
9.	Seal & Signature of Principal	 <b>PRINCIPAL</b> Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



## Dayananda Sagar College of Dental Sciences

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### ANNEXURE 2- PICTURES



Welcoming the participants during inauguration



Welcoming of Guest Speaker Mrs Varalaksmi Balaji by Vice Principal Dr Avinash J & Dr Savita AM, Chairperson, ICC



Guest Speaker Mrs Varalaksmi Balaji during the Lecture



Interaction with the participants

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Guest Speaker Mrs Varalaksmi Balaji during the Lecture



Guest Speaker Mrs Varalaksmi Balaji addressing the participants



Group photo of Participants along with the guest speaker and dignitaries

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**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**

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## **Internal Complaints Committee**

cordially invites you to join us for the program on

### **'WAY TO WEALTH- THE ROUTE 888'**

on the occasion of

**INTERNATIONAL WOMEN'S DAY**

**Guest Speaker:**

**VARALAKSHMI BALAJI**

Chartered Accountant

Co Founder, Qleaps Ventures & Advisors

**VENUE:**

Heritage building seminar hall

9th March 2024, 9.30am to 11.30AM

Teaching & Non-teaching Faculty, PGs, Interns & UGs



**DAYANANDA SAGAR COLLEGE OF DENTAL  
SCIENCES**

Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru - 560078

**PROGRAM SCHEDULE**

---

**WELCOME ADDRESS**

**ADDRESS BY ICC CHAIRPERSON**

**ADDRESS BY PRINCIPAL**

**GUEST LECTURE**

**VOTE OF THANKS**



**Dayananda Sagar College of Dental Sciences**  
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International Women's Day 2024

'Way to Wealth- route 888'

9<sup>th</sup> March 2024

List of participants

Sl. No.	Name
1.	Dr Savitha M
2.	Dr Pallavi
3.	Dr Archana
4.	Dr Avinash J
5.	Dr Sravani
6.	Dr Shobha E S
7.	Dr Vedavathi
8.	Dr Mahesh D.R.
9.	Dr Prashanth NT
10.	Dr Preeti Patil
11.	Dr. Mahesh PC
12.	Dr. Nayana M
13.	Dr Darshana S Nayak
14.	Andrea Maria Fonseca
15.	Apramita Sarangi
16.	Ayesha Noorain A
17.	Ayesha Sameen
18.	Chaitra. G

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Bangalore - 560 078.



19.	D Sai Sreeja
20.	Dr Shanthanu
21.	Harshitha B.Y
22.	Huda Nadeem
23.	Indu. K
24.	Dr Aman
25.	Malavikha V
26.	Mamatha Suthar
27.	Megha. S
28.	Miriyala Rishitha
29.	Perumal Sowmya
30.	Pradnya Lagare
31.	Preethi. T
32.	Sahana. A. V
33.	Sahana Suggi. A. K
34.	Sanjana K Murthy
35.	Sayani Sarkar
36.	Shobha I Ganiger
37.	Shreshth Sarthak Adavi
38.	Sindhu. K.T
39.	Srijari Chowdhury
40.	Swaroop Kumar M S
41.	Thanushree. N

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Bangalore - 560

42.	A Kulsum Shariff
43.	Abiya Fathima Sohail
44.	Aishwarya S
45.	Aneesh Bhosle
46.	Anjalee Katiyar
47.	Anjana Narayanasetti
48.	Astha
49.	Chaithanya A
50.	Hrushika Pranjala Patil
51.	Jyothi Raj
52.	Kaif Davis
53.	Kanishk Raj Singh
54.	Kashish Singh
55.	Kavya Prarthna A
56.	Keerthana E
57.	Lisha Yirang
58.	Mansi A
59.	Megha Kishore Nagavar
60.	Palak Soni
61.	Pannaga K K



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Bangalore - 560 078.

62.	Pruthvi Raj B N
63.	S Dhriti
64.	Sahana C M
65.	Sahana D
66.	Saminani Uthkala Lakshmi Kumari
67.	Sanika Jagadish Nadoni
68.	Sanjana Kulkarni
69.	Shreya S
70.	Soha Seher
71.	Sushma K
72.	Vishakha Rathore
73.	Zeba Fathima
74.	Kaushik Sankaranarayanan
75.	Supraja S P
76.	Dominika Deka
77.	Tharigonda Saigopal Reddy
78.	Sonali Singh
79.	Srushti M Gowda
80.	Saba Fathima Khan
81.	Taseen Akbar Khan

82.	A Swetha
83.	Amal Aqsa
84.	Anam Zara Khan
85.	Ananya C
86.	Anuja Trivedi
87.	Anusha KS
88.	Anushree Prasad Katte
89.	Aparna Dwivedi
90.	Gagana HT
91.	Hemavathi V
92.	Smrithi.S
93.	Sufiyah Siddiqua
94.	Ivana G Joanne
95.	Kavana L
96.	Keerthi K
97.	Mahalakshmi RN
98.	Meghana M
99.	Mohammed Adnan Khan
100.	N Lahari
101.	Nabam Mate

  
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102.	Nandini Mirje
103.	Nicole Lasrado
104.	Niharika J
105.	Poornima TN
106.	Pravasi Neva Sachin
107.	Priyanka Jadhav
108.	Pushpaksha HS
109.	S Sri Gayathri Devi
110.	Samridhi Mathur
111.	Sanjana Bharadwaj
112.	Sanjana R
113.	Santhosh T
114.	Shifa Nazima
115.	Sindhu S
116.	Sindhushree M
117.	Tanishka Talreja
118.	Thrishika M
119.	V C Vetha Vikasini
120.	Vasunita S
121.	Vaibhavi Prakash Patil

  
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1 Science



## **Dayananda Sagar College of Dental Sciences**

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### **Internal Complaints Committee**

**'Way to Wealth- route 888'**

### **CERTIFICATE OF PARTICIPATION**

Presented to

**Dr Darshana Sachin Nayak**

**for participating in Guest Lecture on 'Way to Wealth- route 888' on the occasion of International Women's Day 2024**

**on 9th March 2024 at Dayananda Sagar College of Dental Sciences, Bengaluru.**

**Dr Hemanth M**  
Principal

**Dr. Savita A M**  
Chairperson, ICC



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DSCDS/Internal/2024/050A

June 20, 2024

**CIRCULAR**

This is to inform all female staff and students are hereby informed to attend the awareness program on Menstrual Hygiene and Personality Development which will be held on 22/06/2024.

Date: 22-06-2024

Venue: Heritage building Seminar Hall

Speaker: Ms. Shilpa Narayan, State Project Manager, Tech India

**PRINCIPAL**

**PRINCIPAL**

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Kumaraswamy Layout,  
Bangalore - 560 078.

Cc to:

1. Vice Principal
2. Associate Dean – Administration
3. Teaching and Non teaching Faculty whatsapp group
4. UG and PG Students group
5. ICC
6. IQAC
7. Office File



Dayananda Sagar College of Dental Sciences  
Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore- 560111

<u>Awareness program on</u> <u>'Menstrual hygiene and personality development'</u>		
Sl. No	Event Particulars	Details
1.	Date	22 <sup>nd</sup> June 2024
2.	Venue	Heritage building seminar hall.
3.	Pictures	Attached as Annexure – 2
4.	Remarks	<p>Annexure 1</p> <p>Internal Complaints Committee, DSCDS in association with Campus Kconnect conducted an awareness program on 'Menstrual hygiene and personality development' for all female students.</p> <p>The guest speaker for the program was Shilpa Narayan, State Project Manager, Teach India – CSR Initiative by Times of India, Bengaluru. She spoke about the importance of menstrual health and hygiene for well-being and empowerment of women and adolescent girls. She addressed all aspects of menstrual health and hygiene including timely and accurate knowledge about menstruation, social norms around menstruation, access to safe and affordable menstrual hygiene materials, and access to sanitation and washing facilities.</p> <p>She also spoke about qualities that enhance our physical as well as mental 'persona' and help us become a better version of ourselves and shared important personality development tips highlighting attributes like communication, soft skills, way we present ourselves, emotional control, right mind-set etc. The program was attended by 72 participants and was concluded by distributing samples.</p>

**Dr. Hemanth M MDS., Ph.D.**  
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Bangalore - 560 078.



5.	Name & Signature of coordinating Faculty	 Dr. Preeti Patil, Member Secretary, ICC, DSCDS, Bangalore
6.	Seal & Signature of Head of Committee	 Dr Savita A M, Chairperson, ICC, DSCDS, Bangalore
7.	Seal & Signature of Principal	 <b>Dr. Hemanth M MDS., Ph.D.</b> <b>PRINCIPAL</b> Ananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078,

Annexure 2- Photographs



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 Bangalore - 560 078.





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havige Malleshwara Hills, Kumaraswamy Layout, Bangalore- 560078

**'Menstrual Hygiene & Personality development'**  
22<sup>nd</sup> June 2024

List of participants

Sl. No.	Name
1.	Dr Savitha M
2.	Dr Preeti Patil
3.	Dr Archana
4.	Dr Sravani
5.	Dr. Nayana M
6.	Dr Darshana S Nayak
7.	Dominika Deka
8.	Tharigonda Saigopal Reddy
9.	Sonali Singh
10.	Srushti M Gowda
11.	Kanishk Raj Singh
12.	Kashish Singh
13.	Kavya Prarthna A
14.	Andrea Maria Fonseca
15.	Apramita Sarangi
16.	Ayesha Noorain A
17.	Ayesha Sameen
18.	Chaitra. G
19.	D Sai Sreeja
20.	Anjana Narayanasetti
21.	Astha
22.	Huda Nadeem
23.	Indu. K
24.	
25.	Malavikha V
26.	Mamatha Suthar
27.	Megha. S
28.	Miriyala Rishitha
29.	Perumal Sowmya

  
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30.	Pradnya Lagare
31.	Preethi. T
32.	Sahana. A. V
33.	Sahana Suggi. A. K
34.	Sanjana K Murthy
35.	Sayani Sarkar
36.	Shobha I Ganiger
37.	Shreshth Sarthak Adavi
38.	Sindhu. K.T
39.	Srijani Chowdhury
40.	Swaroop Kumar M S
41.	Thanushree. N
42.	A Kulsum Shariff
43.	Abiya Fathima Sohail
44.	Aishwarya S
45.	Aneesh Bhosle
46.	Anjalee Katiyar
47.	Chaithanya A
48.	Hrushika Pranjala Patil
49.	Jyothi Raj
50.	Kaif Davis
51.	Shifa Nazima
52.	Sindhu S
53.	Sindhushree M
54.	Tanishka Talreja
55.	Sanjana Bharadwaj
56.	Sanjana R
57.	Lisha Yirang
58.	Mansi A
59.	Megha Kishore Nagavar
60.	Palak Soni
61.	Pannaga K K
62.	Pruthvi Raj B N
63.	S Dhriti
64.	Sahana C M
65.	Sahana D
66.	Saminani Uthkala Lakshmi Kumari
67.	Sanika Jagadish Nadoni
68.	Sanjana Kulkarni
69.	Shreya S
70.	Soha Seher
71.	Sushma K

  
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72.	Vishakha Rathore
73.	Zeba Fathima
74.	Kaushik Sankaranarayanan
75.	Supraja S P
76.	V C Vetha Vikasini
77.	Vasunita S
78.	Vaibhavi Prakash Patil
79.	Thrishika M
80.	Saba Fathima Khan
81.	Taseen Akbar Khan
82.	A Swetha
83.	Amal Aqsa
84.	Anam Zara Khan
85.	Ananya C
86.	Anuja Trivedi
87.	Anusha KS
88.	Anushree Prasad Katte
89.	Aparna Dwivedi
90.	Gagana HT
91.	Hemavathi V
92.	Smrithi.S
93.	Sufiyah Siddiqua
94.	Ivana G Joanne
95.	Kavana L
96.	Keerthi K
97.	Mahalakshmi RN
98.	Meghana M
99.	Mohammed Adnan Khan
100.	N Lahari
101.	Nabam Mate
102.	Nandini Mirje
103.	Nicole Lasrado
104.	Niharika J
105.	Poomima TN
106.	Pravasi Neva Sachin
107.	Priyanka Jadhav

  
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**Dayananda Sagar College of Dental Sciences,**  
**Shayige Malleshwara Hills, Kumaraswamy Layout,**  
**Bengaluru**

**Policy Document**

**ANTI-RAGGING COMMITTEE**

**1. Preamble:**

In view of the directions of the Hon'ble Supreme Court and in consideration of the determination of the Central Government and the University Grants Commission we at DSCDS, in exercise of the powers conferred by Clause (g) of Sub-Section (f) of Section 26 of the University Grants Commission Act, 1956, take ragging as a very serious offence & make all the efforts in curbing this menace in our institution.

Thus, in the interest of our students, we implement the UGC regulations on curbing the ragging in our institution.

**1.1. Applicability:**

They shall apply to all the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of DSCDS, whether located within the campus or outside, and to all means of transportation of students whether public or private.

**2. Objectives:**

To prohibit, prevent and eliminate the scourge of ragging, including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or in-disciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing all power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students.

  
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**3. Definitions:** For the purposes of these Regulations:

3.1. "college" means any institution, whether known as such or by any other name, which provides for a program of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such program of study and present students undergoing such program of study for the examination for the award of such qualification.

3.2. "Head of the institution" means the "Vice-Chancellor" in case of a university/deemed to be university, "Principal" in case of a college, "Director" in case of an institute.

3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

3.4. "Ragging" means the following:

- a. Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student
- b. Indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student
- c. Asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student
- d. Any act of senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g. Any act or abuse by spoken words, emails, post, public insults, which also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student
- h. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene & lewd acts, gestures, causing bodily harm or any other danger to health or person

  
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i. Any act that affects the mental health & self-confidence of a fresher or any other student with or without an intent to derive sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### 4. Punishable ingredients of Ragging:

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

#### 5. Measures for prohibition of ragging at the institution level:

5.1. DSCDS shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.

  
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5.2. Ragging in all its forms shall be totally banned in the entire DSCDS, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.

5.3. DSCDS shall take strict action against those found guilty of ragging and/or of abetting ragging.

#### 6. Measures for prevention of ragging at the institution level:

##### 6.1. Before admissions:

6.1.1. The advertisement for admissions shall clearly mention that ragging is totally banned in DSCDS, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below)

6.1.2. The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures)

6.1.3. The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.

6.1.4. At the start of each academic year the students will have to fill up an Anti-ragging affidavit/ undertaking online by visiting [www.antiragging.in](http://www.antiragging.in) or [www.amanmovement.org](http://www.amanmovement.org). After completion of online entry, the student should submit a copy of the affidavit duly signed to the Principal office.

6.1.5. At the start of each academic year the parents of the students also have to fill up an Anti-ragging affidavit/ undertaking online by visiting [www.antiragging.in](http://www.antiragging.in) or [www.amanmovement.org](http://www.amanmovement.org). After completion of online entry, the parent should submit a copy of the affidavit duly signed to the Principal office.

6.1.6. The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.

6.1.7. A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.

6.1.8. At the commencement of the academic session the Head of the institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the

  
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measures to be taken to prevent ragging in DSCDS and steps to be taken to identify the offenders and punish them suitably.

6.1.9. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.

6.1.10. DSCDS shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.

6.1.11. DSCDS shall identify, properly illuminate and man all vulnerable locations.

6.1.12. DSCDS shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.

6.1.13. DSCDS shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.

6.1.14. The faculties/ departments/ units of DSCDS shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

## 6.2. On admission:

6.2.1. Every fresh student admitted to DSCDS shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the fresher's dependence on their seniors.

6.2.2. DSCDS, through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

  
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6.2.3. The leaflet mentioned above shall also inform the fresher about their rights as bonafide students of our institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.

6.2.4. The leaflet mentioned above shall contain a calendar of events and activities laid down by our institution to facilitate and complement familiarization of fresher with the academic environment of the institution.

6.2.5. DSCDS shall also organize joint sensitization & joint orientation programs of fresher and seniors. Organization of cultural, sports & other activities on a large scale to provide a platform for the freshers & seniors to interact in presence of faculty members. In the hostel the warden should address all the students.

6.2.6. Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.2.7. Every student of DSCDS & his/her parents shall provide the specific affidavits required as the regulations stated under 6.1 at the time of admission or registration as the case may be, during each academic year. These shall be maintained to ensure a safe keep-up, including an electronic form, to be accessed easily when required either by the commission or any other councils or by the institution or any other relevant authorities.

6.2.8. Every student at the time of his/her registration shall inform the DSCDS about the place of residence while pursuing the course of study. In case of any change, the details of his place shall be updated to the institution.

### 6.3. At the end of the academic year:

6.3.1. At the end of every academic year the Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

  
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#### 6.4. Setting up of Committees and their functions:

6.4.1. The Anti-Ragging Committee: The DSCDS - Anti-Ragging Committee shall be nominated and headed by the Head of the institution and shall consist of representatives of civil and police administration, local media, NGOs involved in youth activities, faculty members, representatives of parents, representatives of students belonging to the freshers category as well as seniors and non-teaching staff. It will have a diverse mix of membership in terms of levels as well as gender. The term of the committee will be for one year.

Sl no.	Constitution	Name	Designation
1.	Director of the Institute		Chairperson
2.	3-4 Faculty members		Member
1.	Administrative officer / Office Superintendent		Member
4.	Student Members		Member
5.	representatives of civil and police administration, local media, NGOs involved in youth activities, faculty members, representatives of parents, representatives of students belonging to the freshers category as well as seniors and non-teaching staff.		External Member

a. It shall monitor the anti-ragging activities in the institution and will be its duty to see the compliance with anti-ragging regulations.

b. To monitor and oversee the performance of Anti-Ragging Squads for prevention of ragging in the institution consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

c. To take appropriate action in case an incident of ragging is reported by Anti-Ragging Squad of the institute and to further inform/get approval of action to be taken from University Anti-Ragging Committee.

6.4.2. The Anti-Ragging Squad: The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary for maintaining vigil, oversight and

  
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patrolling functions, which shall remain mobile, alert and active all the times. The number of Anti-Ragging squads based on number of blocks and strength of the student so that Anti-Ragging measures can be effectively implemented. It shall consist of members belonging to the various sections of the campus community and shall have no outside representation. The term of the committee will be for one year.

Provided that the anti-ragging shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student/students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

a. To make surprise raids on academic blocks/hostels and other places vulnerable to incidents of and having the potential of ragging. Anti-Ragging Squad shall maintain the record in the register of the surprise visits.

b. It is the duty of the squad to conduct an on spot enquiry into any incident of ragging referred to it by the head of the institution or any member of the faculty, staff, student, parent or guardian or any employee of a service provider, or by any other person, as the case may be.

c. The squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said committee.

d. The enquiry report with the recommendations shall be submitted to the anti-ragging committee for action as per UGC regulations.

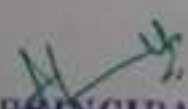
6.4.3. **The Mentoring Cell:** At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year in order to promote the objectives of these regulations. The cell consists of students volunteering to be mentors for freshers in the succeeding academic year. There shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level. The term of the committee will be for one year.

#### Senior Level

a. To guide and support as well as to interact with freshers through junior level mentors.

#### Junior Level

a. To mentor freshers, interact with them and to provide congenial and welcoming environment on the campus.

  
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## Faculty

- a. One faculty member for a group of higher level mentors.

### 6.5. Other measures:

6.5.1. The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

6.5.2. DSCDS shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.

6.5.3. Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, DSCDS shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.

6.5.4. Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. DSCDS shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.

6.5.5. The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.

6.5.6. The Head of the institution shall take immediate action on receipt of the commendations of the Anti-Ragging Squad. He/ She shall also take action suo moto if the circumstances so warrant.

6.5.7. Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.

6.5.8. Anonymous random surveys shall be conducted across the 1<sup>st</sup> year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. DSCDS will design its own methodology of conducting such surveys.

6.5.9. The burden of proof shall lie on the perpetrator of ragging and not on the victim.

6.5.10. DSCDS shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the

  
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part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.

6.5.11 The Migration / Transfer Certificate issued to the student by DSCDS shall have an details relating to general conduct and behavior, whether the student has been punished for the offence of committing or abetting ragging, or not, and also whether the student has displayed persistent violent or aggressive behavior or any inclination to harm others.

6.5.12. Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.

6.5.13. The institution will conduct an Anti-Ragging workshop at the beginning of every academic year comprising of the Fresh students, anti-ragging committee members and an external member ( DD Member) to sensitize the students about the menace of ragging and measures taken by the institution to curb them.

6.5.14. Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

#### 6.6. Measures for encouraging healthy interaction between freshers and seniors:

6.6.1. DSCDS shall set up appropriate committees including the course in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.

6.6.2. Freshers welcome parties( Fresher's Day) shall be organized by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.

6.6.3. DSCDS shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

  
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## 7. Recommended action to be taken.

### 7.1 By the Head of the Institution

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of DSCDS, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

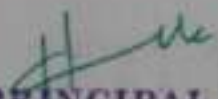
1. Suspension from attending classes and academic privileges
2. Withholding/ withdrawing scholarship/ fellowship and other benefits
3. Debarring from appearing in any test/ examination or other evaluation process
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
6. Suspension/ expulsion from the hostel
7. Cancellation of admission
8. Rustication from the institution for period ranging from 1 to 4 semesters
9. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period .
10. Fine ranging between Rupees 25,000/- and Rupees 1 lakh
11. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, DSCDS shall resort to collective punishment as per UGC regulations.

### 7.2 At the appointing authority level:

The authorities of DSCDS, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

## 8. Submission of report

DSCDS will send the report of the anti-ragging workshop conducted at the start of each academic year to the Dental council of India on or before 31<sup>st</sup> December of each year.

  
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## Format of 'Anti- Ragging Committee Report

Name of the victim along with full contact details:

Names of the accused along with full contact details:

Date of filing the Complaint & to whom:

Whether FIR/criminal complaints has been lodged:

Detail of the Complaint:

Nature of the complaint:      Normal/Serious/Extremely Serious

The constitution of the Anti-Ragging Committee:

Actions taken by the institution in solving the complaint date wise:

Date & report of the interaction of the Anti Ragging Committee with the following:-

- (a)      Victim
- (b)      Parents
- (c)      Teachers
- (d)      Wardens
- (e)      Friends
- (f)      Classmates
- (g)      Hostel mates
- (h)      Eye witnesses
- (i)      Accused
- (j)      Any other (Please specify)

  
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Bangalore

CCTV cameras/other security measures undertaken by the institution:

The names & date wise detailed report of these meetings be attached:

Anti-Ragging cases in the last three years:

Punishment recommended by the Anti Ragging Committee:

Members present in the meeting along with the name, designation and signature:

Note: The Institution to send the Anti Ragging Committee Report as per the above format along with the following:-

Final action taken by the institution:

Whether the matter has been settled:

  
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## Work Flow 1

1. Anti-Ragging Squad will immediately enquire and report any incidence of ragging or abetment of ragging noticed by them immediately to the head of the institute and also to the Anti-Ragging Committee
2. Immediate action as per the situation will be taken by the Institute Anti Ragging Committee which may include:
  - i. Immediate action as per UGC regulations (4) of involved students
  - ii. Sending reinforcements or any help if required
  - iii. Forwarding the report of the incident to the Anti-Ragging Committee of the University.
3. The Anti-Ragging Committee will examine the report and recommend appropriate punishment to University Anti Ragging Committee for approval (Reporting of the matter to the Civil Police or District Administration or lodging of complaint/FIR will not be done without the approval of University Anti Ragging Committee).
4. If any incident, even minor is reported, in addition to action taken with regard to that incidence the anti-ragging measures will be reviewed and strengthened with immediate effect.
5. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
6. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
7. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
8. a) Depending on the nature and gravity of the offence as established by the Anti ragging Committee of the institution, those found guilty of ragging shall be liable for any one or more of the following punishment. The decision of the anti-ragging committee shall be final and binding –

  
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- (i) Cancellation of admission
- (ii) Suspension from attending classes
- (iii) Withholding/withdrawing scholarship/fellowship and other benefits
- (iv) Debarring from appearing in any test/examination or other evaluation process
- (v) Withholding results
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Suspension/expulsion from the hostel
- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- (x) In the case of offences of very serious/grievous nature, referring the case to the Police, in addition to any other punishment.
- (xi) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.
- (xii) Criminal proceedings can be lodged against students indulged in ragging u/s 120- a/307/319/321/336/337/339/340/350/506 or any other section under Indian Penal Code found to be applicable for the offence, committed.

  
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Dayananda Sagar College of Dental Sciences,  
Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru  
**ANTI-RAGGING COMMITTEE**

**Guidelines**

1. The committee will meet at least once a year at the start of academic year and as and when deemed necessary after that.
2. It is the responsibility of the Anti-ragging committee to ensure anti ragging undertaking/affidavit by 1<sup>st</sup> year undergraduate and postgraduate students
3. The committee is responsible for a campus free of ragging.
4. It is the responsibility of the committee to identify ragging incidents in college and bring it to the notice of higher authorities to initiate appropriate measures.
5. The committee is responsible for conducting a Anti ragging work shop annually in the presence of a DCI member.
6. The Anti-ragging committee is responsible for updating DCI regarding anti ragging activities.

  
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Bangalore - 560028



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
Shavige Malleshwara Hills, Kumaraswamy Layout Bengaluru 560078

---

Date: 08-08-2024

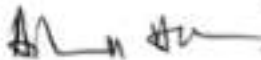
A meeting is called on 10/08/2024 to discuss

1. Anti-ragging day and anti-ragging week celebration from 12<sup>th</sup> August 2024 to 18<sup>th</sup> August 2024
2. Inducting new members to the committee
3. Any other relevant agenda

All the members of the committee are requested to attend the same

  
**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



Dr Ashok HK

Member Secretary

Anti-ragging Committee



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
Shavige Malleshwara Hills, Kumaraswamy Layout Bengaluru 560078

Date: 10-08-2024

A meeting was called on 10/08/2024 to discuss

1. Anti-ragging day and anti-ragging week celebration from 12<sup>th</sup> August 2024 to 18<sup>th</sup> August 2024
2. Inducting new members to the committee
3. Any other relevant agenda

Following members attended the meeting

Sl. No	Name	Designation	Signature
1	Dr Ashok HK	Member Secretary	
2	Dr Ram Narayan	Member	
3	Dr Vidya G	Member	
4	Dr Shantanu	Member- PG	
5	Dr Preethi T	Member-UG	
6	Dr Krishnanand PS	Member	

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.



**Minutes of the meeting:**

A meeting was called on 08/08/2024 to discuss

1. Anti-ragging day and anti-ragging week celebration from 12<sup>th</sup> August 2024 to 18<sup>th</sup> August 2024
2. Inducting new members to the committee
3. Any other relevant agenda

1. It was discussed to observe anti-ragging day and anti-ragging week from 12/08/24 to 18/08/24
2. To conduct programs like anti-ragging talks, slogan writing, poster making and logo designing competition involving students, teaching and non-teaching staff.



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Kumaraaswamy Layout,  
Bangalore - 560 078.



Dr Ashok HK

Member Secretary

Anti-ragging Committee



**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES**  
**Shavige Malleshwara Hills, Kumaraswamy Layout Bengaluru560078**

---


Date: 22/01/2024

A meeting is called on 25/01/2024 to discuss

1. UGC compliance on national ragging prevention project
2. Any other relevant agenda

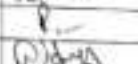
All the members of the committee are requested to attend the same

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

  
**Dr Ashok HK**  
**Member Secretary**  
**Anti-ragging Committee**

A meeting was called on 25/01/2024 to discuss

1. UGC compliance on national ragging prevention project
2. Following members attended the meeting

Sl. No.	Name	Designation	Signature
1.	Dr Ashok HK	Member secretary	
2.	Dr Ram Narayan	Member	
3.	Dr Vidya G	Member	
4.	Dr Shantanu Kumar	Member(PG)	
5.	Dr Pavithra	Member	
6.	Dr Megha Kachari	Member	
7.	Dr Deepak	Member(UG)	
8.	Dr Payal Das	Member(PG)	
9.	Dr Preethi T	Member(UG)	

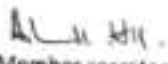
Minutes of meeting:

1. Point by point solutions were discussed for UGC compliance on national ragging prevention project
2. Accordingly documents were prepared and sent to DCI.

  
Principal

**PRINCIPAL**

Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.

  
Member secretary  
Anti-ragging committee  
DSCDS



Dayananda Sagar College of Dental Sciences,  
Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru

DSCDS/Internal/2023/095

Date: 02/11/2023

**OFFICE ORDER**  
**Anti-Ragging Committee**

Dayananda Sagar College of Dental Sciences is committed to make the campus ragging free. The Anti Ragging Committee is hereby reconstituted for the academic year 2023-24 in accordance with the UGC Regulations curbing the menace of Ragging in Higher Educational Institutions. The committee shall have the term of one year.

Sl. No	Name	Designation	Position	Contact No
1.	Dr. Hemanth M	Principal	Chairman	9845459666
2.	Dr. Sarandha DL	Prof & Head, Prosthodontics	Member	9845522601
3.	Dr. Krishnanand PS	Prof & Head, Oral Pathology	Member	9886266776
4.	Dr. Ramnarayan BK	Prof & Head of OMRD	Member	9844677090
5.	Dr. Mahesh DR	Reader, Oral Medicine	Member	8147606650
6.	Dr. Ashok HK	Reader of Conservative	Member Secretary	9880570766
7.	Dr. Pavithra Prabakarn	Sr. Lecturer of Conservative	Member	6364354290
8.	Dr. Megha Kachari	Sr. Lecturer of Conservative	Member	8095968925
9.	Mrs. Vidya G	Lecturer	Member	7204889161
10.	Mr. Venkatramaiah	Office Superintendent	Member	8971974321
11.	Mr. Sridhar	Warden, Boys hostel	Member	7349277068
12.	Mrs. Padma T	Warden, Girls hostel	Member	9591514653
13.	Ms. Priya Katkar	Advocate	Member	
14.	Mrs. Divya	NGO, KVK Foundation	Member	
15.	Mr. Rajesh	Inspector, Kumaraswamy Layout Police station	Member	
16.	Mr. Utappa	Chief Security, DSI	Member	7892962660
17.	Mr. Dharanesh Gowda R	Parent representative	Member	8310002755
18.	Dr. Kevin Abraham Saju	PG Student -III MDS	Member	7353121494
19.	Dr. Shantanu Kumar	PG Student -III MDS	Member	8892394959
20.	Dr. Diksha BT	PG Student -II MDS	Member	9108058682
21.	Mr. Preethi. T	Intern	Member	9108792778
22.	Mr. Thejas Shekar B C	UG Student - IV BDS	Member	9449637149
23.	Mr. Deepak AS	UG Student - III BDS	Member	6364348932



24.	Ms. Leena D	UG Student - II BDS	Member	9164479554
25.	Shweta D	UG Student - I BDS	Member	8088182212

DSCDS Anti-ragging phone no.: 26663654, 7483693035

DSCDS Anti-ragging email id - antiragging@dscds.edu.in

National Anti-Ragging Helpline No: 1800-180-5522

Email helpline@Anragging.in

### ANTI-RAGGING SQUAD - DSCDS

Sl. No	Name	Designation	Position	Contact No.
1	Dr. Krishnanand PS	Professor, Oral Pathology	Chairman	9886266776
2	Dr. Md. Nizam Al-Deen Shah	Asst Prof of Physiology	Member	8660632332
3	Mrs. Vidya G	Lecturer of Biochemistry	Member	7204889161
4	Dr. Ashok HK	Reader, Conservative	Member Secretary	9880570766
5	Dr. Pavithra Prabakaran	Sr. Lecturer Conservative Dentistry	Member	6364354290
6	Dr. Megha Kachari	Sr. Lecturer Conservative Dentistry	Member	8095968925
7	Mr. Narasimhamurthy	Sr. Administrative Officer/Librarian	Member	9880453085
8	Mrs. Padma T	Warden Ladies Hostel	Member	9591514653
9	Mr. Sridhar	Warden Boys Hostel	Member	7349277068

# ANTI-RAGGING MENTORING CELL – DSCDS

Sl. No	Name of Mentor	Designation	Position	Names of Mentee
1	ANANYA C	III BDS	Junior Level Mentor	A KULSUM SHARIFF ABIYA FATHIMA SOHAIL AISHWARYA S ANEESH BHOSLE ANJALEE KATIYAR ANJANA NARAYANASETTI
2	ARUNACHALAM D V	III BDS	Junior Level Mentor	ANSHU SINHA ARIWA MUFADDAL KACHWALA ASTHA CHATHANYA A DARSHAN P DOMINIKA DEKA
3	DEEPIKA V	III BDS	Junior Level Mentor	HARSHITH T HRUSHI PRANJALA PATIL JEEVIKA R JEEVITHA B JYOTHI RAJ KAIF DAVIS
4	Radhika M Poojar	IV BDS	Junior Level Mentor	KANISHK RAJ SINGH KASHISH SINGH KAUSHIK SANKARANARAYANAN KAVYA PRARTHNA A KEERTHANA E LISHA YIRANG
5	S Bhavana Shree	IV BDS	Junior Level Mentor	M SHREEMATI M SHREENIDI MANSI A MEGHA KISHORE NAGAVAR MITASHA SRIVASTAVA MRUDHUL SATHEESH KUMAR NASIHA NAWAB
6	Thejas Shekar B C	IV BDS	Junior Level Mentor	NOUNENO SUOKHRIE PALAX SONI PANNAGA K K PARINITHA K PRIYANKA P KULKARNI PRUTHVI RAJ B N S DHRITI
7	Vulugundam Sudha Sarayu	IV BDS	Junior Level Mentor	SAHANA C M SAHANA D SAMINANI UTHKALA LAKSHMI KUMARI SANIKA JAGADISH NADONI SANJANA KULKARNI SENTIKALA AMER SHREYA S
8	Preethi T	Intern	Senior Level Mentor	SOHA SEHER SONALI SINGH SRI HARI S SRUSHTI M GOWDA SUCHETA DAS

				SUMERA KHALID SUPRAJA S P
9.	Ram Shishir Reddy	Intern	Senior Level Mentor	SUSHMA K TEMJENTOLA LONGKUMER THARIGONDA SAIGOPAL REDDY VANKAYALA REDDI HARSHINI VELLANKI GNANA SRIGNA VISHAKHA RATHORE YUNITA SARKAR ZEBI FATHIMA

  
PRINCIPAL

**PRINCIPAL**

Dejannanda Sagar College of Dental Science  
Kumaraawamy Layout,  
Bangalore - 560 078.

## DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

Anti Ragging Report October / November 2023		
Sl.No	Event Particulars	Details
1.	Date	16 <sup>th</sup> Nov 2023
2.	Venue	CD Sagar Auditorium, Dayananda Sagar College of Dental Sciences
3.	Time	9:30 am onwards
4.	Chief Guest	Prof. Dr. Shiv Sharan Shetty, Dental Council of India (DCI) Member
5.	Other Dignitaries Present	Prof Dr. K P Puthuraya – Former Director & Consultant RGUHS Dr. BG Prasad – Principal, Dayananda Sagar College of Engineering Mr. Rajesh – Sub Inspector of Police, Kumaraswamy Layout, Bangalore Ms. Priya Katkar - Advocate
6.	Pictures	Attached as Annexure – I
7.	Remarks	Chief Guest & DCI Member Prof. Dr. Shiv Sharan Shetty & Principal, DSCDS, Dr. Hemanth M delivered informative lectures to the attending First year BDS students on the menace of ragging, how to identify it, how to deal with it and the measures adopted by the institution & by the government, to curb it.
8.	Signature & Name of Co-Ordinating Faculty	 Dr. Ashok HK, Member Secretary, Anti Ragging Committee
9.	Seal & Signature of Principal	 Dr. Hemanth M Principal, DSCDS

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Kumaraswamy Layout,  
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## Annexure – I



Dignitaries on the stage for the Anti Ragging Program:  
L-R: Mr. Rajesh, Sub Inspector of Police, Dr. BG Prasad, Prof. Puturaya, Dr. Shiv Sharan Shetty Member, DCI & Dr. Hemanth M, Principal, DSCDS



Lighting of the Lamp by the Dignitaries



Talk on Anti Ragging Measures given by Prof. Dr. Shiv Sharan Shetty, Member, Dental Council of India



Principal Dr. Hemanth M addressing the gathering



Principal Dr. Hemanth M felicitating the Chief Guest of the Anti Ragging Program, Prof. Dr. Shiv Sharan Shetty



List of BDS - 2023-24 Student participants for Antirragging  
Workshop held on 16-11-2023

Sl. No	Name	Signature
1	A KULSUM SHARIFF	Kukum Shariff
2	ABIYA FATHIMA SOHAIL	Abiya
3	AISHWARYA S	Aishwarya
4	ANEESH BHOSLE	Aneesh
5	ANJALEE KATIYAR	Anjalee
6	ANJANA NARAYANASETTI	Anjana
7	ANSHU SINHA	Anshu Sinha
8	ARWA MUFADDAL KACHWALA	Arwa
9	ASTHA	Astha
10	CHAITHANYA A	Chaithanya
11	DARSHAN P	Darshan
12	DOMINIKA DEKA	Domini
13	HARSHITH T	Harshith
14	HRUSHI PRANJALA PATIL	Pranjala
15	JEEVIKA R	Jeevika R.
16	JEEVITHA B	Jeevitha
17	JYOTHI RAJ	Jyothi Raj
18	KAIF DAVIS	Kaif
19	KANISHK RAJ SINGH	Kanishk
20	KASHISH SINGH	Kashish
21	KAUSHIK SANKARANARAYANAN	Kaushik
22	KAVYA PRARTHNA A	Kavya
23	KEERTHANA E	Keerthana E



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Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bengaluru - 560 078, Telephone: 080 26663654, 7483693035  
Email: principal@dscds.edu.in

24	LISHA YIRANG	
25	M SHREEMATI	
26	M SHREENIDI	M. Shreemati
27	MANSI A	
28	MEGHA KISHORE NAGAVAR	
29	MITASHA SRIVASTAVA	Mitasha
30	MRUDHUL SATHEESH KUMAR	
31	NASIHA NAWAB	
32	NOUNENO SUOKHRIE	
33	PALAK SONI	Palak Soni
34	PANNAGA K K	
35	PARINITHA K	
36	PRIYANKA P KULKARNI	
37	PRUTHVI RAJ B N	
38	S DHRITI	S Dhriti
39	SAHANA C M	Sahana CM
40	SAHANA D	Sahana D
41	SAMINANI UTHKALA LAKSHMI KUMARI	
42	SANIKA JAGADISH NADONI	
43	SANJANA KULKARNI	
44	SENTIKALA AMER	Sentikala Amer
45	SHREYA S	
46	SOHA SEHER	
47	SONALI SINGH	
48	SRI HARI S	
49	SRUSHTI M GOWDA	Srushti M. Gowda



Dayananda Sagar College of Dental Sciences,  
Shavige Malleshwara Hills, Kumaraswamy Layout,  
Bengaluru - 560 078, Telephone: 080 26663654, 7483693035  
Email: principal@dscds.edu.in

50	SUCHETA DAS	Sucheta Das
51	SUMERA KHALID	
52	SUPRAJA S P	Supraja
53	SUSHMA K	Sushma K
54	TEMJENTOLA LONGKUMER	Temjentola
55	THARIGONDA SAIGOPAL REDDY	
56	VANKAYALA REDDI HARSHINI	V. Harshini
57	VELLANKI GNANA SRIGNA	Gnana
58	VISHAKHA RATHORE	Vishakha
59	YUNITA SARKAR	Yunita
60	ZEBE FATHIMA	Zeba Fathima

  
**PRINCIPAL**  
Dayananda Sagar College of Dental Sciences  
Kumaraswamy Layout,  
Bangalore - 560 078.





**Dayananda Sagar College of Dental Sciences,**  
Shayige Malleshwara Hills, Kumaraswamy Layout,  
Bengaluru - 560 078, Telephone: 080 26663654, 7483693035  
Email: principal@dseds.edu.in


List of I MDS - 2023-24 Student participants for Antirragging Workshop held on 16-11-2023

Sl. No	Name	Signature
<b>Department of Conservative Dentistry &amp; Endodontics</b>		
1	Divyashri Dyavappa Madiwalar	
2	Shriya K N	
3	Aathira	
4	J Poornima	
5	Parikshit P Sarri	
6	M K Mrinaalini	
<b>Department of Orthodontics</b>		
7	Neha Patil	
8	Theertha Sasidharan	
9	Aman Prasad Saha	
10	Prachi Vilas Kamble	
11	Poukhuon Panmei	
<b>Department of Oral Medicine &amp; Radiology</b>		
12	Sangamithra N	
<b>Department of Oral Surgery</b>		
13	Deepak K Jayaprakashan	
14	R Sai Nikhil Reddy	
<b>Department of Prosthodontics</b>		
15	Kaveesha Misra	
16	Shirisha A P	
<b>Department of Periodontics</b>		
17	Divya K	

## Anti-Ragging Report- October 2023

College Name	Dayanand Sagar College of Dental Sciences,						
Address	Bangalore Shavigemulleswara Hills, Kumaraswamy Layout, Bangalore, Karnataka, India - 560078.						
Telephone No.	8026663654						
Name of The Principal/Dean	Dr. Hemanth .M						
Contact No	8026663654						
Email	principal@dscds.edu.in						
1. Whether Anti-Ragging Squads were constituted?	:Yes						
2. Whether Anti-Ragging Committee were constituted?	:Yes						
3. Whether Prospectus mention possible actions against Ragging?	:Yes						
	1.DSCDS Prospecturs.pdf Attached						
4. Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers.	:Yes						
	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Name</th> <th style="text-align: left;">Designation</th> <th style="text-align: left;">Contact No</th> </tr> </thead> <tbody> <tr> <td>Dr. Ashok HK</td> <td>Member Secretary - Antiragging Committee</td> <td>9880570766</td> </tr> </tbody> </table>	Name	Designation	Contact No	Dr. Ashok HK	Member Secretary - Antiragging Committee	9880570766
Name	Designation	Contact No					
Dr. Ashok HK	Member Secretary - Antiragging Committee	9880570766					
5. Whether students are allowed free access to phones(Cell & Landline)in hostel(s) for timely reporting.	:Yes						
	:Students were given access to phone						
6. Whether Seniors counseled.	:Yes						
7. Whether Freshers counseled.	:Yes						
8. Whether orientation courses for Freshers conducted.	:Yes						
	1.Circular - 107 - I BDS Orientation, Antiragging and white coat ceromony - 16-11-23.pdf Attached						
9. Anti Ragging Squad	:02-11-2023						
9(a). Date of formation	:02-11-2023						
9(b). Name of Member and their contact no.	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Name</th> <th style="text-align: left;">Contact No.</th> </tr> </thead> <tbody> <tr> <td>Dr. Ashok HK</td> <td>9880570766</td> </tr> </tbody> </table>	Name	Contact No.	Dr. Ashok HK	9880570766		
Name	Contact No.						
Dr. Ashok HK	9880570766						
9(c). No. of raids	:6						
9(d). Frequency of raids	:						
9(e). Surprise raids	:						
9(f). Other measures taken by the squad	:Taken						
9(g). No. of cases detected	:0						
9(h) Action taken by follow up	:Nil						
10. Anti-Ragging Committee	:02-11-2023						
10(a). Date of formation	:02-11-2023						
10(b). Name of Member and their contact no.	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Name</th> <th style="text-align: left;">Contact No.</th> </tr> </thead> <tbody> <tr> <td>Dr. Ashok HK</td> <td>9880570766</td> </tr> </tbody> </table>	Name	Contact No.	Dr. Ashok HK	9880570766		
Name	Contact No.						
Dr. Ashok HK	9880570766						
10(c). No. of Raids	:6						
10(d). Frequency of raids	:						
10(e). Surprise raids	:						
10(f). Other measures taken by the squad	:Taken						
10(g). No. of cases detected	:0						
10(h). Action taken as follow up	:Nil						
11. Inquiry(ies)Conducted.	:Nil						

12. Punishment meted out.	:	Nil
12(a). Suspension Count	:	0
12(b). Rustication Count	:	0
12(c). Expulsion Count	:	0
13. No. of F.I.R(s) lodged by institution with details	:	0
14. Whether Undertaking received from all the Student before the admission?(As per Annexure I,Part I)	:	Yes
		undertaking received by students
15. Whether Undertaking received from all the Parent Gardian before the admission?(As per Annexure I,Part I)	:	Yes
		undertaking received by Parents

  
**PRINCIPAL**  
 Dayananda Sagar College of Dental Sciences  
 Kumaraswamy Layout,  
 Bangalore - 560 078.

## Anti-Ragging Report- April 2024

College Name	Dayanand Sagar College of Dental Sciences,		
Address	Bangalore Shrivignaneswara Hills, Kumaraswamy Layout, Bangalore, Karnataka, India - 560078. 8026663654		
Telephone No.	:8026663654		
Name of The Principal/Dean	:Dr. Hemanth ,M		
Contact No	:8026663654		
Email	:principal@dscds.edu.in		
1. Whether Anti-Ragging Squads were constituted?	:Yes		
2. Whether Anti-Ragging Committee were constituted?	:Yes		
3. Whether Prospectus mention possible actions against Ragging?	:Yes		
	I.DSCDS Prospectus.pdf Attached		
4. Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers.	:Yes		
	<b>Name</b>	<b>Designation</b>	<b>Contact No</b>
	Dr. Ashok HK	Member Secretary	9880570766
5. Whether students are allowed free access to phones(Cell & Landline)in hostel(s) for timely reporting.	:Yes		
	:Students were given access to phone		
6. Whether Seniors counseled.	:Yes		
7. Whether Freshers counseled.	:Yes		
8. Whether orientation courses for Freshers conducted.	:Yes		
	I,UG and PG Orientation_compressed.pdf Attached		
9. Anti Ragging Squads	:02-11-2023		
9(a). Date of formation	<b>Name</b>	<b>Contact No.</b>	
9(b). Name of Member and their contact no.	Dr. Ashok HK	9880570766	
9(c). No. of raids	:6		
9(d). Frequency of raids	:		
9(e). Surprise raids	:		
9(f). Other measures taken by the squad	:Taken		
9(g). No. of cases detected	:0		
9(h). Action taken by follow up	:Nil		
10. Anti-Ragging Committee	:02-11-2023		
10(a). Date of formation	<b>Name</b>	<b>Contact No.</b>	
10(b). Name of Member and their contact no.	Dr. Ashok HK	9880570766	
10(c). No. of Raids	:6		
10(d). Frequency of raids	:		
10(e). Surprise raids	:		
10(f). Other measures taken by the squad	:taken		
10(g). No. of cases detected	:0		
10(h). Action taken as follow up	:Nil		
11. Inquiry(ies)Conducted.	:Nil		
12. Punishment meted out.	:Nil		



12(a).Suspension Count :0

12(b).Rustication Count :0

12(c).Expulsion Count :0

13.No.of F.I.R(s) lodged by institution with details :0

14.Whether Undertaking received from all the Student before the admission?(As per Annexure I,Part I) :Yes

Under taking received by students

15.Whether Undertaking received from all the Parent/Gardian before the admission?(As per Annexure I,Part I) :Yes

undertaking received by parents



~~11~~ ~~15~~  
**PRINCIPAL**

Dayananda Sagar College of Dental Science  
Kumaraswamy Layout,  
Bangalore - 560 078.



# DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

## Anti Ragging Day and Anti ragging week Report 2024

Sl.No	Event Particulars	Details
1.	Date	Anti ragging Day: 12 <sup>th</sup> August 2024 Anti Ragging Week: 12 <sup>th</sup> August to 18 <sup>th</sup> August
2.	Venue	Class room 3, DSCDS library
3.	Time	9:30 am onwards
6.	Pictures	Attached as Annexure - I
7.	Remarks	Antiragging day was celebrated by conducting following programs 1. Orientation to students and sensitizing them against ragging in the campus. 2. UGC website videos on antiragging were shown to students 3. Various competitions like slogan writing, poster designing were conducted involving, students teaching and nonteaching faculty and certificates were distributed to the winners. 4. Principals message was recorded and shared in the various social media platforms of the college 5. Report of the same was sent to DCI
8.	Signature & Name of Co-ordinating Faculty	 Dr. Ashok HK, Member Secretary, Anti Ragging Committee
9.	Seal & Signature of Principal	 Dr. Hema M Principal, DSCDS <b>PRINCIPAL</b> Dayananda Sagar College of Dental Science Kumarnewary Layout, Bangalore - 560 078.

## Annexure - I



Sensitization of students on Anti Ragging



Orientation of students by showing Videos



Videos on Antiragging shown to students



Small Talk on antiragging by 2<sup>nd</sup> BDS student



Antiragging Slogan writing competition